ΩΨΦ STATE ORGANIZATION of GEORGIA

C.A.R.E

COMMITMENT | ACCOUNTABILITY | RESPONSBILITY | EXCELLENCE

OMEGA PSI PHI FRATERNITY, INC.
SEVENTH DISTRICT
STATE OF GEORGIA ORGANIZATION
57th GEORGIA STATE MEETING
VIRTUAL

Committee Reports – November 1, 2019 thru July 31, 2020

Bro. L. Keith Reddings, State Representative

Compiled by: Bro. David C. Jones, 1st Vice State Representative

ΩΨΦ STATE ORGANIZATION of GEORGIA

57th Georgia State Virtual Business Meeting
October 1-3, 2020

	Thursday, October 1, 2020
7:00pm – 8:30pm	**Undergraduate Caucus & Elections**
	Friday, October 2, 2020
6:00pm – 8:00pm	**State Council Meeting**
	Saturday, October 3, 2020
8:00am – 11:45am	**Plenary Session I** Ω Opening Ceremony Ω Roll Call Ω Adoption of the Agenda Ω Memorial Service Reflections Ω Adoption of the Standing Rules Ω Approval of the Minutes (56th State Meeting) Ω Nominations Ω Candidate Speeches (2 mins) (Only if contested) Ω State Representative Address Ω State Officer Reports/Updates Ω District Representative Address/Updates Ω District Officer Updates
11:45am – 12:00pm	**Virtual Break**
12:00pm – 1:15pm	**Voting for State Officers (if necessary)** Ω Election Runner Polls Open
12:15pm – 2:00pm	**Plenary Session II** Ω Grand Basileus Address/Updates Ω IHQ/Grand Officers Address/Updates Ω Election Results Ω Recommendations and By-Laws Protocol Report Ω Ways and Means Report / Budget Approval
2:00pm – 3:00pm	**Plenary Session III** Ω State Life Membership Recognitions Ω Scholarship Recognitions Ω Achievement Week Award Recognitions Ω Installation of Officers Ω 58th GA State Meeting Ω Final Remarks Ω Closing

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COMMITMENT | ACCOUNTABILITY | RESPONSBILITY | EXCELLENCE

TABLE OF CONTENTS

Table of Contents....3

State Representative....5

1st Vice State Representative....7

2nd Vice State Representative....9

State KRS....10

State Chaplain....12

State Counselor....13

State Public Relations....14

Immediate Past State Representative....15

Region 1 Representative....17

Region 2 Representative....19

Region 3 Representative....21

Region 4 Representative....23

Region 5 Representative....25

Assault on Illiteracy....27

Community & Civic Affairs / Achievement Week....29

Economic Development....31

Fatherhood Initiative & Mentoring....32

Food Drive....33

Georgia Life Membership....34

Georgia State Tag....35

Health Initiative....36

History & Archives....38

Information Technology....40

Military Affairs....41

NAACP....43

C.A.R.E

COMMITMENT | ACCOUNTABILITY | RESPONSBILITY | EXCELLENCE

TABLE OF CONTENTS

Protocol....44

Reclamation & Retention....45

Rules, Recommendations/Bylaws....47

Scholarship... 48

Social Action... 49

Conflict Resolution. 50

Talent Hunt....52

Time & Place....54

Undergraduate Advisors and Relations 55

Voter Registration, Education & Mobilization, Governance... 57

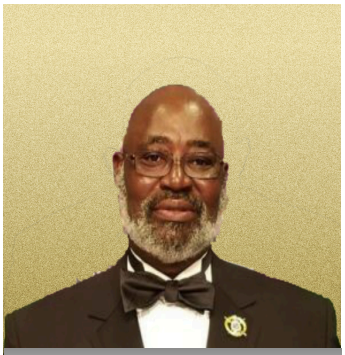
Ways and Means... 59

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Report

State Representative

November 1, 2019 – August 31, 2020



Bro. L. Keith Redding
18th Georgia State Representative

The State Organization of Georgia shall be a subsidiary of the Seventh District of the OMEGA PSI PHI FRATERNITY, INC., and shall be known as the Seventh District State Organization of Georgia, Omega Psi Phi Fraternity, Inc. or whatever name is directed by the Seventh District and comprised of Chapters in the State of Georgia. The mission of this organization shall be to promote the ideals of the Fraternity and to serve as a link between the International Headquarters, the Seventh District and the Chapters located within the borders of the State of Georgia. The State Organization will assist Chapters with: (a) Keeping alive the interest of the Chapters. (b) Providing a medium of expression for Chapters in the State of Georgia. (c) Consider and assist Chapters with issues peculiar to the State of Georgia. (d) Coordinate activities in the state of Georgia.

As your State Representative, I am proud to report that even in the midst of uncertainty and calamity caused by the COVID-19 pandemic and several episodes of police brutality and systemic racism, the State Organization of Georgia has continued to think outside of the box and found ways to foster our watch word. Through the creativity and dedication of the 2043 financial brothers in the Great State of Georgia, we were able to accomplish much, highlighted by the following:

- Ω Received revenue from the Department of Revenue for tag renewals and tag sales (donating over $15,400 for our State Scholarship Program)

- Ω Received Approval from the State Legislature to add a revenue generating motorcycle tag.

- Ω Chapters across the State engaged in the partnership with the New GA Project to register and mobilized over 5,000 voters

- Ω Hosted another successful Omega Day at the Capital; addressing all political and relevant issues and had representation from all 5 Regions of the State

- Ω Chapters Across the State organized, led and participated is marches and peaceful protests demanding justice and change. Lambda Tau (Brunswick) led march and rally to demand justice for Ahmaud Arbery and donated $20,000 to the family. The Metro Atlanta Baselei led a march and rally demanding community policing, a hate crime law(passed), removal of citizen's arrest law and the ending of mass incarceration in communities of color. Brothers joined the Sorors of Delta Sigma Theta in their "Sorors in Solidarity" Movement in support of Atlanta Mayor Kisha Lance-Bottoms.

- Ω Chapters across the state purchased and provided meals for essential workers and first responders.

- Ω Conducted Leadership Training for all Chapter Leaders (All Regions)
- Ω Distributed the updated Continuity Books (containing all Chapter Operations) to all Undergraduate Chapters
- Ω Revised Chapter reporting guidelines and set up an online portal to submit reports.
- Ω State Chaplain conducts a State Prayer Call every Monday Morning at 6:00 a.m.
- Ω Conducted Fatherhood Initiative and Mentoring Summer Series of Virtual Workshops.
- Ω Reached a milestone with Georgia State Life Membership: recorded our 100th member.
- Ω Three Awards at 82nd Virtual Grand Conclave (Reclamation Large Chapter Award – Mu Phi – Savannah, Reclamation Individual Award – Bro. James "Slim" Melvin – Mu Phi, International Superior Service Award – Bro. Dr. Henry Hankerson – Xi Beta Beta)

Although the pandemic shutdown cut down on travel and events, I was able to attend several events, some of which were:

- Ω Lambda Tau 60th Anniversary Celebration – Grand Basileus Bro. Dr. David Marion, Guest Speaker
- Ω Served as Guest Speaker for Upsilon Gamma Gamma Achievement Week Banquet
- Ω Eta Omega 100th Anniversary Celebration
- Ω Celebration for Bro. Albert "Smitty" Smith in recognition of 50 years of employment with Marriott.
- Ω Officer Trainings (Regions 1 & 5 – Kennesaw State, Regions 2, 3 & 4 – Central GA Tech)
- Ω Annual Omega Day at the Capitol
- Ω Fatherhood Conversation Hosted by Lambda Lambda Lambda & Eta Omicron in Cordele
- Ω Virtual attendance at 7th District Meeting
- Ω Speaker at March/Rally in support of Justice for Ahmaud Arbery
- Ω Virtual attendance at several chapter meetings
- Ω Virtual attendance at several Omega Services
- Ω Virtual attendance at Virtual Grand Conclave
- Ω Virtual attendance at all 3 sessions of the Fatherhood Initiative & Mentoring Summer Series
- Ω Omega Service for 12th GA State Representative Ronald J. Taylor

Thank you, Brothers of the Great State of Georgia, for allowing me the opportunity to lead you. As we venture into the most important presidential election of our lifetime, we must do what great Omega Men do in time of crisis, LEAD. Lead in registration, education, and mobilization. Lead as elected official and as those who hold elected officials accountable. As we continue in this new normal that we have been thrusted into, I implore each of you my brothers, to first and foremost, maintain safety for yourselves and your families. Secondly, reach out to brothers on a frequent basis, just checking on them. Virtual friendship and fellowship are better than none at all. Lastly, as we continue to do the work of Omega, proceed with CARE (Commitment, Accountability, Responsibility & Excellence), May God bless each of you, and may God bless The Omega Psi Phi Fraternity, Inc.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

1st Vice State Representative

November 1, 2019 – July 31, 2020

Bro. David Jones
1st Vice State Representative

Mission

The duties conferred upon the office of 1st Vice State Representative shall be to:

- Ω Perform such duties as are assigned to him by the State Representative and the State Council
- Ω Shall exercise coordinating supervision of the activities of all standing committees and Regional Representatives and provide the State Council with periodic reports of the progress and work being performed by the several committees and Regional Representatives.

Goals and Objectives for Fiscal 2019 - 2020

- Ω Coordinate Leadership Training for all Regions and Facilitate Basileus Training
- Ω Distribute Basileus Checklist to all chapters for each quarter
- Ω Align State Committees with the International and District level
- Ω Identify the roles and responsibilities of each committee
- Ω Update chapter reporting guidelines
- Ω Create online system through the Georgia State Website to submit chapter reports
- Ω All committee chairs have a representative from each region on their committee
- Ω Increase website activity
- Ω Committee member application through the State Website

Goals and Objectives for Fiscal 2019 - 2020

Completed all assignments requested by the State Representative and State Council on-time and in the most effective way. I represented the State of Georgia by attending:

- Ω Alpha Delta Nu Chapter Achievement Week Program as guest speaker
- Ω Attended Eta Omega's 100th Chapter Anniversary
- Ω Attended Kappa Alpha Alpha Chapter's 40th Chapter Anniversary
- Ω Facilitated Leadership Trainings (Regions 1 & 5 – Kennesaw State, Regions 2, 3 & 4 – Central GA Tech)
- Ω International Undergraduate Summit in Little Rock, Arkansas
- Ω Annual Omega Day at the Capitol, secured location and the attendance Senator William Ligon
- Ω All Fatherhood & Mentoring Sessions and provided Technology support
- Ω 7th District Virtual Meeting
- Ω Virtual attendance at Virtual Grand Conclave
- Ω Virtual Chapter meetings throughout the State of GA
- Ω Virtual Memorial Services
- Ω MSP Training for Region 4 and Internationally

Facts & Accomplishments

- **32** chapters submitted an annual report
- **10** active undergraduate chapters in the State of GA
- Undergraduate brothers in the State of GA have a **2.9** cumulative
- State of GA Reclaimed **172** Brothers and Retained approximately **1800** brothers
- Provided **$536130** in Scholarships and approximately **$45,000** in donations
- **17** chapters have life memberships with the NAACP and **236** brothers have individual memberships
- Registered approximately **741** Voters
- Donated **164** of pints in blood
- **15** chapter participated in Bro. State's Omega Cares initiative to support 1st responders
- **34** State Life Members this year and **124** total State Life Members
- **$15,000** in scholarships will be provided to Undergraduate and Graduate Brothers due to funds received from the GA State Tag

Recommendations / Comments

- Chapter committees should reflect the committees on the State, District, and International levels
- Chapter Committee chairpersons should also serve on the State Committee, therefore each region in the
- State will be represented.
- Create a platform on the state website for Chapter Basilei to enter their committee chairmen and contact
- Information
- Online Expense Reporting System

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

2nd Vice State Representative

November 1, 2019 – July 31, 2020

Bro. Joacinto Grimes
2nd Vice State Representative

Mission

To represent the undergraduate brothers on the State Council, to increase the cohesiveness of the undergraduate brothers within their respective chapters, to encourage brothers to conduct Omega business to the best of their ability, and to remind undergraduate brothers that they are representing Omega Psi Phi Fraternity, Incorporated at all times.

- Ω Have general supervision over the undergraduate Chapters in the State;
- Ω Perform other such duties as are assigned to him by the State Representative.
- Ω Monitor and report the state if undergraduate members of the State on a regular basis and such recommendations as are appropriate for corrective actions or enhancement activities of the undergraduate Brothers; and,
- Ω Serve as an ex-officio member of all standing committees of the District to provide advice and counsel regarding the undergraduate issues and concerns.

Committee Goals and Objectives for Fiscal 2019 - 2020

All assignments requested upon me by the State Representative and the State Council have been completed punctually and in the most effective manner. I represented the State of a number of events during the year, consisting of:

- Ω Attend 2020 Undergraduate Summit in Little Rock, Arkansas
- Ω 100 % of Undergrad Chapters present at the Conclave (Via Zoom)
- Ω Attendance at 83rd 7th District Meeting, (Via Zoom)
- Ω There are 10 active Undergraduate Chapters are active in the State of GA
- Ω All Undergraduate Chapters have turned in required forms (GPA verification, 47, 50 and 53)
- Ω Currently have 67 Undergraduate brothers in the State of GA
- Ω The average Undergraduate cumulative GPA was 2.9 on a 4.0 scale.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Report

State Keeper of Records and Seal

November 1, 2019 – August 31, 2020

Bro. Dominic Thurston
State Keeper of Records and Seal

Summary of Activities During Year:

- Distributed over 50 items of correspondence to Chapters Leadership as required
- Maintained an accurate database of financial membership
- Provided chapter membership data to State, District and International Officers and others as requested
- Conducted KRS training in Macon and Atlanta for chapter KRS
- Responded to request for information from Chapter Basilei and KRS'
- Tracked Funds received and approved Disbursements where appropriate
- Assisted District KRS with GA Delegate Registration and Voting during the Virtual District Meeting
- Assisted State Chaplain with Deceased Brother information for Conclave, District and State Meetings
- Managed registration for Georgia State meeting.
- Manage and operate Election Runner voting application for State meeting elections and all voting needs

Current Membership Status

- 1838 Financial Brothers as of August 30, 2020 (22.25% decrease from 2019)
- Total Chapters - 53
  Chapter Status:
  - Active 28 Graduate and 10 Undergraduate
  - Inactive 5 Graduate and 9 Undergraduate
  - Hold 0 Undergraduate
  - Suspended 1 Undergraduate

Goals and Objectives

- Promptly assist and respond to Chapter information and distribution requests
- Work with Website Administrators develop system to distribute important information to Brothers in real time
- Assist graduate and undergraduate chapter KRS's in maintaining accurate chapter membership and activity records via the iQue System
- Assist District KRS where needed and use his office to ensure accuracy of the GA Chapter and Membership Database
- Assist Region Representatives and Undergraduate Chapter Advisor with information needed for chapter reporting
- Assist District Credentialing and Voter Committee on proposed streamlining of Voting for future state meetings
- Conduct KRS training as requested around the State

Best Practices

- Partner with International Headquarters, District, and chapters to ensure accuracy membership database
- Ensure accurate Chapter leadership email addresses to receive KRS communication

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Report

State Chaplain

November 1, 2019 – August 31, 2020

Bro. Tim Sims
State Chaplain

Year End Summary

- **Manhood Monday Weekly Prayer Call**
  - The Manhood Monday Prayer Call continues to take place at 6:00am EST and concludes no later than 6:25am EST. We made a transition earlier this year from the free conference call number to using Zoom Conferencing which allows for a better experience during our time together. The Zoom Meeting ID is 166 037 200, no passcode needed.

- **Quarterly meetings with Chapter Chaplains**
  - In 2019 we conducted quarterly meetings for Chaplains that were resourceful but during this 2020 calendar year, we gathered on an as needed basis. I was able to assist a few Chapters with many questions related to Memorial Services as needed.

- **Memorial Service Presence for deceased Brothers**
  - Due to the Coronavirus pandemic, as a Fraternity we've had to find created ways to memorialize our deceased Brothers. Through the guidance of our Grand Chaplain in compliance with the CDC Guidelines, we have conducted services utilizing Zoom technology and still maintained nearly all of our ritualistic practices. Some services were conducted in person with 25 brothers are less streamed for others to see. We will continue to operate with the safest measures possible under the guidance on the international council.

Goals and Objectives for FY 20-21:

- Manhood Monday Prayer call will continue but to engage more participation, I am soliciting support from chapter leadership to assist me with consistent communication to brothers. I will also continue to email ad text those that have requested call reminders 20 minutes prior to the start of the call.

- Due the fact that nearly all chapters are meeting virtually, I plan to connect more frequently with chapters during their chapter meetings.

Best Practices

- Partner with International Headquarters, District, and chapters to ensure accuracy membership database
- Ensure accurate Chapter leadership email addresses to receive KRS communication

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Report

State Counselor

November 1, 2019 – August 31, 2020

Bro. DeNorris A. Heard
State Counselor

Greetings Brothers. I come to you and salute you in the name of our Supreme Basileus. This year has been challenging. The world has changed forever due to Covid 19. Omega has changed also. We have moved from fellowshipping in person to fellowshipping through zoom. We have been misled by our governments. We have exercised social distancing as the norm. Through it all we are still here. We will continue to follow and be guided by our cardinal principles of Manhood, Scholarship, Perseverance, and Uplift.

What is going on 2019- 2020?

There has been very little from my office because of Covid19. We still need to be diligent in policing up our chapters, our chapter brothers, and Omega. We need to make sure we are operating our foundations properly.

The issues that we have addressed this year have been:

1. Social Media policies
2. Hazing on the campuses at Columbus State
3. Georgia Southern Alumni Party flyer
4. Leadership Training and presentation
5. Pretty Nasty party at UGA
6. Cease and Desist for Christmas Party at Dave and Buster by a non-financial brother and attended by many financial brothers.
7. Purple Haze Party on November 17 party cease and desist to Opium Night Club.

COVID19 is here and so are the changes

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Public Relations

November 1, 2019 – July 31, 2020

Chair: Bro. Herb Ford
Public Relations

Committee Members

Bro. Clarence Pittman III, Bro. Mohandas Martin, Bro. Edward Laliveres, Bro. Mark Styles, Bro. Daymond Ray

Committee's Mission

To help illustrate the great work of brothers of Omega Psi Phi in the State of GA

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω To capture and send articles and pictures from the chapters throughout the State of GA to the District of Public Relations

Ω To assist local chapter reporters with putting together articles events

Work/Action Items/Results

Request: To ensure that every chapter is represented in either the State, District or International publications.

Results: 20% of the chapters sent in articles and was sent up to the next level- State of GA represented 7 times in the Oracle from Winter 2019, Summer/ Fall 2019 & Winter 2020

GOALS

Ω To expand the committee to include a brother from each region

Ω To receive 100% participation from the chapters throughout the State to send in at least 8 articles annually

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Immediate Past GA State Representative

November 1, 2019 – July 31, 2020

Chair: Bro. Marvin Broadwater SR
Immediate Past GA State Representative

Mission

Facilitate a smooth transition between administrations, serve as an advisor to the current State Representative and his administration. Be ready to execute any task/mission given by the State Representative.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Locate additional funds for the current State Representative's administration
- See the fruition of the Motorcycle Tag for the State of GA
- Continue to serve as a liaison between the State of GA Organization and the GA Department of Human Services (Fatherhood Conversations) Program
- Continue to serve as a liaison between the State of GA Organization and the GA Department of Revenue for the GA State Tags (Vehicle Tag)
- Appear before all governing bodies in cities sponsoring Fatherhood Conversations (City Councils)

Accomplishments

- Lobbied and appeared before the GA State Assembly (House Sub-Committee for tags) for Motorcycle Tags (JAN 20)
- Planned organized and executed 4 Fatherhood Conversations (Conyers, Douglassville, Cordele and Athens) (NOV-FEB)
- Assigned as State of GA Fatherhood Initiative and Mentoring Chairman (APR 20)
- Identified 98% of Chapter Mentorship Chairmen for Fatherhood Initiative Mentoring Committee (APR 20)
- Planned and organized 5 Fatherhood Conversations for FY 20-21 (MAY 20)
- Motorcycle Tag legislation signed ensuring more funds for Scholarship for our Undergraduates (AUG 20)
- Completed tag audit for the GA Department of Revenue (AUG 20)
- Appeared before Waycross, GA City Commissioners (SEP 20)

Facilitated 3 State-wide Virtual Mentoring Sessions

A. August 8, 2020 (130 attendees)
"Educational & Scholarship Opportunities"

Discussion led by Community Educational Leaders and College & Universit

B. June 20, 2020
"Surviving the COVID -19" Pandemic (140 attendees)

Discussion led by a panel of Physicians with Centers for Disease Control & Prevention (CDC) Representative

C. July 11, 2020
"Responsibilities as a MAN" (150 attendees)

Discussion led by Omega Men who are iconic and pillars in communities across the State of Georgia
(Father's Day Weekend)

Recommendations / Comments

Immediate Past State Representatives must remain active with the State Organization, ***one never stops serving.*** There should be a clear defined list of duties and responsibilities in our By-Laws for the Immediate Past State Representative since he serves as a member of the Executive Council per the by-laws.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia

Region 1 Representative

November 1, 2019 – July 31, 2020

Bro. George Fishburne
Region 1 Representative

Greetings Brothers. I salute in the name of our preeminent Savior, Jesus Christ. To say that this year been a challenge is indeed an understatement. Truth be told, the latter portion was wrought with Covid-19 and we witnessed the deaths of hundreds of thousands of persons worldwide. Unfortunately, Omega was not immune to the virus induced deaths worldwide. Still on the local front Brothers in Region I stood their ground and continued to serve with both consistency and excellence. The excellence I speak of can be found in the diligent work of the **Eta Omega Chapter** for example. Through their diligence and leadership, *'Operation Registration'* was born and turned its focused to encouraging voters to take responsibility for their civic duty to vote. This effort involved encouraging people to check their voter status, register to vote, remain informed about candidates and legislation and finally, vote. Through their efforts, other Metro-Atlanta Chapters Followed their lead in this endeavor.

The Historic Tau Chapter is yet another example of excellence personified even during a pandemic. Through its curbside pickup program, the chapter has been able to meet the nutrition needs of 90 families by providing 180 bags of groceries. Through its partnership with the House of Hope Atlanta, their efforts provided "nutritious and well balanced" meals to those in need.

I have always ascribed to Robert Frost's belief that we should never I've up. Frost said it this way, "The best way out is always through." This is what has and continue to drive the dedicated chapters that call Region 1 home. This uncompromised perseverance is our fuel and we will continue to serve in excellence without restraint.

Region 1 Chapters Graduate Chapters	**Undergraduate Chapter**
Eta Omega	**Pi Delta Delta *(Emory)***
Kappa Alpha Alpha	**Psi *(Morehouse)***
Phi Kappa Kappa	**Zeta Theta *(Georgia State)***
Tau	**Beta Psi *(CAU)***
Mu Mu Mu	**Kappa Kappa *(West GA)***

Goals and Objectives for FY 20-21

- To reach 100%-chapter participation as it relates to **TIMELY** and **QUALITY REPORTING**.
- Ensure that chapters upgrade their respective virtual meeting and activity/event capabilities in the face of the ongoing Covid-19 threat.
- Ensure that all chapters are actively engaged in promoting our Fraternity's mandated programs either virtually or in person.
- Specifically engage undergraduate chapters to assist them in the creation of infrastructure and processes to help guide their respective chapters during and post Covid-19.
- Visit each chapter at least twice per quarter either virtually in person.

Best Practices

- To reach 100%-chapter participation as it relates to **TIMELY** and **QUALITY REPORTING**.
- Ensure that chapters upgrade their respective virtual meeting and activity/event capabilities in the face of. the ongoing Covid-19 threat.
- Ensure that all chapters are actively engaged in promoting our Fraternity's mandated programs either virtually or in person.
- Specifically engage undergraduate chapters to assist them in the creation of infrastructure and processes to help guide their respective chapters during and post Covid-19.
- Visit each chapter at least twice per quarter either virtually in person.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia

Bro. Dr. Henry Hankerson
Region 2 Representative
2018-19 International Superior Service Award
International LM# 7560 7th District LM# 362 Georgia LM# 31

Region 2 Representative

November 1, 2019 – October 31, 2020

Friends,

I greet you in the name of our Supreme Basileus of the Universe. It has been a privilege serving as Region 2 Representative for the State of Georgia this fiscal year. With the greatest enthusiasm I report that the chapters of Region 2 are upholding the Fraternity's cardinal principals of Manhood, Scholarship, Perseverance, and Uplift while exemplifying True Omega Spirit within the communities each serves.

Region Highlights

- 100% Region 2 graduate chapters submitted state mandated reports. No active undergraduate
- Region 2 Chapters were in attendance & well represented at the 83rd 7th District Meeting and 83rd Virtual Grand Conclave
- A plethora of Social Action projects were carried out by chapters: Food drives, Mentoring, Adopt-A-Highway Cleanups, Community Feeding, to name a few
- Collectively, Region 2 Chapters awarded generously in Scholarships to deserving High School students
- Chapters conducted numerous Reclamation & Retention activities and had an over 85% retention rate collectively

Region 2 Chapters

Graduate	Undergraduate
Alpha Gamma Gamma – Valdosta, GA	Chi Epsilon – Albany State University (R)
Eta Omicron – Albany, GA	Delta Delta Delta – GA Southwestern University (I)
Lambda Lambda Lambda- Americus, GA	Tau Delta Delta – Valdosta State University (S)
Mu Beta Beta – Thomasville, GA	
Xi Beta Beta – Dublin, GA	

Goals and Objectives for FY 20-21

- Ω 100%-chapter participation in **ON-TIME** and **QUALITY REPORTING**.
- Ω Aid all graduating Region 2 Undergraduates in transition to a Graduate Chapter to promote remaining active with the Fraternity.
- Ω Ensure chapters complete ALL mandated programs.
- Ω Conduct Region 2 Reclamation & Retention CookOWT (pending COVID-19).
- Ω Visit each Region 2 chapter at least twice during the fiscal year.

Best Practices

- Ω Conduct quarterly conference call with Chapter Leadership.
- Ω Ensure all relevant communications from IHQ, District, & State are promptly shared to chapter brethren.
- Ω Assist chapters in fulfillment of ALL mandated programs in an effective and impactful manner.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia

Region 3 Representative

November 1, 2019 – July 31, 2020

Bro. William Daugherty, III
Region 3 Representative

I greet you in the name of the Supreme Basileus of the Universe. I pray that you and your family are safe and well during these difficult times. COVID-19 has been devastating to the world and our community. Businesses have been lost; jobs have been lost; and lives have been lost to this disease. We mourn the loss of dear brothers, yet we also celebrate the rich heritage they leave behind.

Although COVID made us change how we operate in our communities, the brothers of Region 3 used some ingenuity to meet our Service obligations. I commend the brothers for our response to the COVID pandemic: $3,000 in cash donations to help nursing homes and medical facilities; 3,500 meals provided to healthcare workers, first responders, families in need, and the homeless; 2,500 PPE items donated to individuals in our communities and local nursing homes.

We maintained contact with our Chapter's mentees and offered workshops via virtual platforms. We participated in and supported several marches and rallies regarding social injustice and killings around the State. Additionally, brothers throughout the Region volunteered valuable time and countless man-hours getting our communities to complete their Census and getting individuals registered to vote. Collectively, Region 3 awarded $33,600 in scholarships to 21 graduating high school seniors. We congratulate our undergraduate brothers on obtaining their degrees - Nassim Ashford (Gamma Zeta), Everson Michael and Zachary Shannon (Upsilon Sigma).

Lastly, the Brothers of Region 3 mourn the loss of the following stalwart Brothers: Brother Charles Patrick, Brother William Turner, Brother Chandra Richardson and Brother Ronald J. Taylor. Their legacy will forever live on in the many brothers and people they touched.

Graduate Chapters

Alpha Xi – Lagrange, Ga
Lambda Iota – Columbus, Ga
Lambda Phi – Macon, Ga
Omega Gamma Gamma – Warner Robins, Ga
Pi Iota Iota – Fort Benning, Ga*
Pi Mu Nu – Fort Valley, Ga
Theta Lambda Lambda – Peachtree City, Ga
Xi Mu Nu – Statesboro, Ga^
Zeta Mu Nu – Henry County, Ga

Undergraduate Chapters

Gamma Zeta – Mercer University
Nu Delta – Columbus State*
Omega Mu – Georgia College*
Upsilon Sigma – Fort Valley State University

Goals and Objectives for FY 20-21

- Ω Continue to work with chapters on improving the quality of their quarterly and year end reports.
- Ω Work with State and District Committee Chairs to identify and execute policy and procedure training opportunities that are beneficial to chapters' committee functions
- Ω Engage and support all chapters in the Region in the promotion and execution of our mandated programs and chapter events via a virtual platform or in person.
- Ω Work with Columbus State, Georgia College & State University, and Fort Valley State University administrations as well as partnering graduate chapters to ensure undergraduate chapter sustainability.
- Ω Continue to develop a framework or work plan with school administrations, 7th District Representative and partnering graduate chapters in re-activating all inactive undergraduate chapters (Nu Delta & Omega Mu) in the Region.

Best Practices

- Ω Utilize virtual platforms to increase interaction with Chapters in the Region.
- Ω Develop Chapter membership database or mail list to ensure vital information is shared in a timely manner
- Ω Ensure that all chapters are actively engaged in promoting our Fraternity's mandated programs either Virtually or in person.
- Ω Engage and assist graduate and undergraduate chapters on identifying any risk management issues associated with chapter sponsored activities.
- Ω Continue to survey chapter Basilei to identify supports needed to maintain proper operation of the chapters.
- Ω Work with fellow Region Representatives in developing and expanding our supporting role to the State Representative and the chapters within our region.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia

Bro. Steven Morris
Region 5 Representative

Region 4 Representative

November 1, 2019 – July 31, 2020

Greetings Brothers,

It is with great honor and my pleasure to serve as the Region 4 Representative. My duties consist of making sure that information is properly flowing down to the graduate and undergraduate chapters in the region as well as information flowing up from the chapters to State and District leadership. The chapters in Region 5 are doing an outstanding job supporting the committees in which they are located.

Region Highlights

- Ω There is 100% reporting from all active chapters in Region 4
- Ω Region 4 has a total of 320 brother
- Ω Region 4 has reclaimed 18 brothers
- Ω Region 4 has given $41,500 in scholarships and $10,957 in donations to support communities
- Ω 4 of 6 chapters are members of their NAACP local chapter and 3 chapter are Life Members
- Ω Region 4 registered 126 voters

Region 5 Chapters

**(I) = Inactive

Graduate	Undergraduate
Beta Gamma Gamma – Ft. Stewart	Alpha Gamma – Savannah State University (I)
Lambda Tau – Brunswick, GA	Alpha Delta Alpha – Armstrong State Univ. (I)
Mu Phi- Savannah, GA	Gamma Beta – Paine College (I)
Psi Omega – Augusta, GA	Omega Eta – Augusta State Univ. (I)
Upsilon Gamma Gamma – Ft. Gordon	Zeta Delta Delta – Georgia Southern Univ.

Goals and Objectives for FY 20-21

- Ω 100%-chapter participation in **ON-TIME** and **QUALITY REPORTING**.
- Ω Aid all graduating Region 4 Undergraduates in transition to a Graduate Chapter to promote remaining active with the Fraternity.
- Ω Ensure chapters complete ALL mandated programs.
- Ω Visit each chapter in Region 4 at least twice during the fiscal year
- Ω Xi Mu Nu Chapter will be under Region 4 beginning FY20-21

Best Practices

- Ω Meet with Chapter Basilei in Region 4 once a quarter to answer any questions and review the Basileus checklist for each quarter
- Ω Provide training sessions for chapters in the entire Region at the same time

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia

Region 5 Representative

November 1, 2019 – July 31, 2020

Bro. Antwan Walker
Region 5 Representative

Greetings Brothers! How good and how pleasant it is for brothers to dwell together unity…. My prayer is you and your families remain safe during these uncertain times. Encountering difficult times provides a sociological laboratory to observe ordinary folk at work. Sometimes, many ordinary people can transform into the unlikeliest of heroes. They rise to the occasion, no matter the circumstances or how difficult things become, and perform above and beyond their job descriptions. Region 5 has proven during fiscal 2019/2020, to be unsung heroes for the communities we serve. Covid-19 knocked Omega Psi Phi Fraternity, Inc. back but not down! The chapters within Region 5 maintained **100% reporting** and were still able to carry out the Fraternity's mandated programs in their respective ways. Region 5 awarded a combined $91,750,00, in scholarship, retain 408 brothers and reclaim 51 brothers. I'm proud to serve as the Representative for the most impactful region within the State of Georgia. **REGION 5 STRONG!!!-FRATERNITY OVER POLITICS**

Region 5 hosted blood drives, HBCU run/walks, voter registrations, marches to address social injustice and criminal justice reform and many other events during a pandemic. We have provided a great benefit to the communities we serve and continue to do great work.

The strongest people are not those whose show strength in front of us but those who win battles we know nothing about. Region 5 continues to fight the battle of non-traditional family dynamics through our mentoring programs and fatherhood initiative, the health battle through our health initiatives and the battle of equality through our education forums and political visibility. **REGION 5 STRONG!!!-FRATERNITY OVER POLITICS**

Region 5 Chapters Graduate Chapters	**Undergraduate Chapter**
Chi Gamma Gamma	**Alpha Delta Nu *(Kennesaw State)***
Delta Mu Mu	**Delta Kappa *(Georgia Tech)***
Beta Lambda Lambda	**Pi Delta Delta *(Emory)***
Zeta Beta Beta	**Beta Zeta *(University of Georgia)***
Tau Mu Mu	

Goals and Objectives for FY 20-21

- To achieve 100%-chapter participation of **TIMELY** and **QUALITY REPORTING**.
- To provide training for all chapters on how to complete mandated programs virtually and host fundraising events while adhering to CDC guidelines during COVID-19 pandemic.
- Ensure Region 5 continues to set the model for the State of Georgia as it relates to the execution of the Fraternity's mandated Programs.
- Expand chapter's recognition for completion of mandated program to the District and International level.
- Attend either physically or virtually an activity hosted by each chapter within region

Best Practices

- To achieve 100%-chapter participation of **TIMELY** and **QUALITY REPORTING**.
- Ensure chapters adjust bylaws to include virtual meeting and activity/event options so business can continue during COVID-19.
- Ensure all chapters are timely and submitting quality reports to yield recognition at region, state, district and International levels.
- Attend either physically or virtually an activity hosted by each chapter within region

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

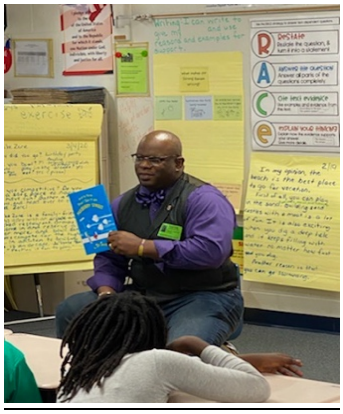
Assault on Illiteracy

November 1, 2019 – July 31, 2020

Chair: Bro. Jeffery Boges
Assault on Illiteracy

Committee Members

Dr. John Williams, Eta Omicron, **Daryl Stephens**, Eta Omicron, **Jamal Reynolds**, Eta Omicron, Region 1 - TBD, Region 3 -TBD, Region 4 - TBD, Region 5 - TBD



Bro. Reggie Jackson – Lambda Tau

Eta Omicron Chapter

Committee's Mission

Dismantling the School to Prison Pipeline GA State Project

In an effort to curb the "School to Prison Pipeline" the State Organization and Chapters of Omega Psi Phi Fraternity, Inc in communities across the State of GA have partnered with local Elementary Schools to read to male students (K-3rd grade). In the State of GA research data indicates, you must start early if you are to impact the reading level of a child in the 3rd grade. Prisons in the State of GA are primarily built based on the reading level of 3rd graders.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Secure funds for chapters across the state to purchase books for K-3 classrooms

Ω Every chapter in the State of Georgia to partner with a school and read to male students (K-3rd grade).

Read across America

On March 2, 2020, many chapters around the state participated in the annual Read Across America. On this day chapters visit local schools and read to classes to promote and foster a love of reading in young children.

Just, Love, Cooper, Coleman Mentoring Program – Eta Omicron

Recommendations / Comments

Ω Better communication throughout chapters in the state, and the State Organization.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Community and Civic Affairs and Achievement Week

November 1, 2019 – July 31, 2020

Chair: Bro. Terence S. Green
Community and Civic Affairs and Achievement Week

Committee Members

Region 1 **– George Fishburne,** Region 2 **– Henry Hankerson,** Region 3 **– Will Daugherty,** Region 4 **– Steven Morris,** Region 5 **– Antwan Walker**

Committee's Mission

The Community & Civic Affairs Committee is focused on recognizing the wide variety of community and scholastic activities conducted by the Brothers and respective Chapters located throughout the state of Georgia. It conducts its activities through its four sub-committees:

Ω Achievement Week – Bro. Terence Green – Chairman

Ω Social Actions – Bro. Tony Alexander– Chairman

Ω Scholarship Committee – Bro. Nigel Cleveland - Chairman

Ω Talent Hunt Committee – Bro. Oliver Barker - Chairman

The Achievement Week Committee activities and accomplishments are listed below, and separate reports have been submitted by the respective committee Chairmen:

Ω Oversee the successful selection of individuals and Chapters for all Achievement Week Individual and Chapter Awards within the State of Georgia; as well as serve on the evaluation committee to select State Winners for each award category for further participation at the District Level.

Ω Foster successful Georgia State Achievement Week Programs across the State of Georgia and at the State of Georgia Workshop

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Effective review and determination of State winners for all applicable award categories.

Ω Serve on the 7th District's Achievement Week evaluation and selection team.

Ω Full participation in the 7th District Achievement Week Committee meetings and activities.

Ω Dissemination of information from District and International Committees as required.

Ω Provision of training as necessary for State

Georgia Chapter and Individual Award Winners and Recognition

- Ω Reclamation Award - Mu Phi Chapter Savannah, GA
- Ω Retention Award - Chapter Eta Omicron Chapter Albany, GA
- Ω GE for Life Program for GA – Bro. Nyle Fleming – Psi Chapter Morehouse College
- Ω Graduate Chapter Scholarship Award for State and District
  - Delta Mu Mu Chapter – Atlanta (42,5000 in Scholarships)
- Ω Undergraduate Chapter Scholarship Award
  - 1st Place – Georgia Pi Delta Delta Chapter - Emory University
  - 2nd Place – Georgia Beta Zeta Chapter UGA
- Ω International HS Essay Contest
  - 3rd Winner of $1,500 Blessing Onwuchekaw – Mu Mu Mu Chapter Douglassville, GA
- Ω Dr. Ernest Everett Just Undergraduate Chapter Advisor Award
  - Bro. Tahrea Grant – Lambda Phi Chapter Macon, GA
- Ω Superior Service Award - Bro Dr. Henry Leslie Armand Hankerson – Xi Beta Beta Chapter Dublin, GA
- Ω Colonel Charles Young Military Leadership Award
  - Bro. Quintrell Tramaine Becton – Upsilon Gamma Gamma Fort Gordon, GA
- Ω Founder's Lifetime Achievement Award - • Bro. Rickey C. Moore – Lambda Phi Chapter Macon, GA
- Ω Graduate Omega Man of the Year - Bro. Reginald Michael Harris – Tau Chapter Atlanta, GA

Conducted/participated in three separate zoom meetings with the District Achievement Week Chairman, Region Representatives and Brothers across the State of Georgia on the requirements and proper completion of the Form 77s and the Chapter of the Year Book.

Recommendations / Comments

The Committee has identified some areas for improvement and modification for the 2019/2020 year. These include the following:

- Ω **Achievement Week Theme: "Omega Men Ushering in Social Change" 15 Nov – 21 Nov 2020**
- Ω Encourage all chapters across the state of Georgia to start early in the execution of the annual **International Essay Contest**. (16 October 2020 Deadline)
- Ω Conduct "rock drill" for the virtual Georgia State Workshop at least twice.
- Ω Continue to improve participation and submission of Form 77s across the of Georgia.
- Ω Continue training of chapters and interested brothers throughout the State via zoom conference/meeting platform on the proper completion of all award submissions. The goal is to improve consistency across the State and to increase the level of competitiveness of the State of Georgia winners at the District and International level. The training will be conducted by the District and State Chairman and other individual as designated.
- Ω Timely, comprehensive submission of all awards by the required deadlines.
- Ω Increasing the number of submissions for all applicable categories by undergraduate chapters in the State.
- Ω The percentage of Chapter participation in the International High School Essay Contest needs to improve. This is a required activity and all Chapters are not currently participating.
- Ω Solicit feedback from the body for improvements to the State of Georgia Achievement Week Program.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Economic Development

November 1, 2019 – July 31, 2020

Chair: Bro. Herb Shannon
Economic Development

Committee Members

Region 1 – **Calvin Horton** Region 2 - **Ron Bythwood**
Region 3 **- Travis Chambers,** Region 4 – **Jon Aaron,** Region 5 – **Leon Weaver,** Undergrad – **Marquel Garmon**

Committee's Mission

To encourage Chapters to create and participate in Activities and Programs that work to improve the ***economic, quality and social*** well-being of the Chapter by building its Wealth.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω To ensure Chapters are aware of the importance of Economic Development

Ω To be the Information Center for Chapters that need information on the meaning of Economic Development

Committee Accomplishments

Ω We held a Zoom (meet & greet) committee meeting in early August and discussed the upcoming Chapter Reports

Ω I sent each member an example of past winning reports, for them to get familiar with them

Ω We discussed how we would view and evaluate the incoming reports.

Roles and Responsibilities

Ω Communicate with Chapters, encouraging them to participate in the Economic Development Process and to Report on their programs (give examples of Economic Development when requested

Ω Review and evaluate the Chapter's Year End Economic Development Reports

Ω Select Year End Economic Development Winners
- Graduate
- Undergraduate

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Fatherhood Initiative & Mentoring

November 1, 2019 – July 31, 2020

Chair: Bro. Marvin Broadwater Sr.
Fatherhood Initiative & Mentoring

Committee Members

Vincent Smith (Region I)**, Andre William** (Region II), **Mark Brailsford** (Region III), **McCrae Mangum Jr.** (Region IV), **Kirk Dunham** (Region V)
Members at large: Bro. Raymond Dickey , Bro. Jon Johnson

Committee's Mission

To ensure brothers across the state are kept abreast of Fatherhood/ Mentoring activities, provide brothers with information and resources as they become available and monitor and catalog various chapter Fatherhood and Mentoring activities.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω Submit at least 20 articles to (7th District App & Pearl, FIMC Newsletter, Oracle)
- Ω Secure funds to assist Chapters with Fatherhood & Mentoring activities
- Ω Encourage Undergraduates to conduct mentoring activities with Graduate mentoring Chapter
- Ω Identify new venues and activities for mentoring during Coronavirus Pandemic (Zoom State Mentoring sessions)
- Ω Re-established Fatherhood Conversations even during the COVID-19 Pandemic
- Ω Encourage Undergraduates to conduct mentoring activities with Graduate mentoring Chapter
- Ω Secure funds to assist Chapters with Fatherhood & Mentoring activities

Committee Accomplishments

- Ω Identified 98% of Chapter Mentorship Chairmen
- Ω Zoom call with 1st Vice State Rep, District Chairman and GA Chapter Chairmen May 7, 2020 (49mins) recorded for playback
- Ω Conducted 3 State-wide Virtual Mentoring Sessions

Recommendations / Comments

A congratulatory to the State Committee for being the first in the District to conduct a Statewide zoom virtual mentoring session:
Scheduled Fatherhood Conversations locations and dates (Virtual)

- Ω 10/13/2020 – Waycross
- Ω 11/10/2020 – Gainesville
- Ω 01/23/2021 - Tifton
- Ω 03/16/2021 – Griffin
- Ω 04/21/2021 – Cobb (prelude to FH Celebration)

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Food Drive

November 1, 2019 – July 31, 2020

Chair: Bro. James Melvin
Food Drive

Committee Members

Thad Hodges, Mu Phi – Region 4

Committee's Mission

TO WORK WITH THE LOCAL CHAPTER HOSTING EACH GEORGIA STATE MEETING IN IDENTIFIYING A ORGANIZATION TO SUPPORT OUR EFFORTS IN FEEDING THOSE IN NEED BY PROVIDING FINANCIAL HELP AUTHORIZED BY THE GEORGIA STATE REPRESENTIVE

Committee Goals and Objectives for Fiscal 2019 - 2020

REQUEST APPROVAL OF AT LEAST $1500.00 TO BE GIVEN TO THE TARGETED ORGANIZATION IDENTIFIED BY THE CHAPTER HOSTING THE STATE MEETING. **DUE TO THE PANDEMIC THE FOOD DRIVE DONATION MADE DURING THE STATE MEETING WILL NOT TAKE PLACE THIS YEAR.**

Committee Accomplishments

AS OF THIS SUBMISSION, NO MAJOR ACCOMPLISHMENTS TO REPORT.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

State Life Membership

November 1, 2019 – July 31, 2020

Chair: Bro. Kenneth Demons
Life Membership

Committee Members

Ricky Moore, Lambda Phi – Region 3, **William Daugherty,** Lambda Phi – Region 3 **E. K. Hill,** Omega Gamma Gamma – Region 3, **Benjamin Louder,** Eta Omega – Region 1, **Dominic Thurston,** Eta Omega – Region1

Committee's Mission

The Mission of the Life Membership committee is to motivate new membership, inform and update members, manage and invest funds, pay member dues and maintain a database of the membership new and old.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω Increase Life membership by 20%
- Ω Expand committee membership to 7
- Ω Include representation from all regions on committee
- Ω Seek partnership with Georgia Sate Foundation
- Ω Establish Governance Structure
- Ω Create a Life member News Letter / Email

Roles and Responsibilities

Our role is to successfully implement Life Membership programs and activities to the brotherhood of the State as we ensure that all Life Members receive impeccable service, information and maintain an uplifting committee.

Committee Accomplishments

We had a robust year as welcomed 11 new Life Members this fiscal year.

Recommendations / Comments

One of the goals for this upcoming year is to seek members from all Regions of the state.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Georgia Stage Tag

November 1, 2019 – July 31, 2020

Chair: Bro. Abdur R. Hassan
Georgia State Tag

Committee Members

James Sanders, *Lambda Phi – Region 3,* ***Joacinto Grimes, II****, Zeta Delta Delta – Region 4,* ***Henry Hankerson,*** *Xi Beta Beta – Region 2,* ***Nigel Cleveland,*** *Zeta Mu Nu – Region 3,* ***Gregory Smith,*** *and* ***Keith Hargrove*** ***Bruce Thompson*** *(alternate)* ***Member at Large: Herb Shannon,*** *Chi Gamma Gamma – Region 5*

Committee's Mission

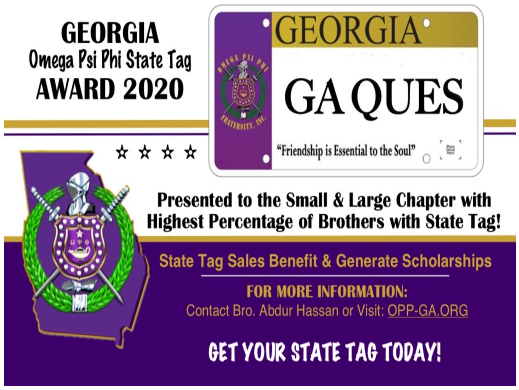
To promote and support efforts to maintain as well as increase tag renewals and initial purchases.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω To increase the total number of initial purchases and renewals by 10%
- Ω To ensure chapter members are familiar with the procedures for obtaining the tag
- Ω To promote the tag at Omega sponsored events and other public activities as appropriate
- Ω To provide scholarships for graduate and undergraduate brothers

Committee Accomplishments

- Ω Supported the successful efforts to acquire the motorcycle tag
- Ω Promoted the tag at Omega Day at the Capitol
- Ω Attended various activities and displayed the tag to generate interest and make more people aware of the tag
- Ω Purchased poster size display for a committee member from to advertise the tag in each region.



Recommendations/Comments

- Ω COVID-19 affected all committees to include the Tag Committee. Events were planned to include chapter visits by the Region Tag Committee Representative. Most of those visits did not take place.
- Ω I propose an incentive program be initiated to award to plaque the small and large chapter with the highest number of tag purchases based on percentage of membership.
- Ω I recommend a brother offer to pay the cost difference for a regular tag and a celebrity tag as a reclamation incentive to a reclaim a brother.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Health Initiative

November 1, 2019 – July 31, 2020

Chair: James Fulks
Health Initiative

Committee Members

Roy Byrd, Kevin Littlejohn, Octavius Walton, Anthony Fulton

Committee's Mission

To promote, protect and enhance the health and well-being of the members of the Fraternity as well as the members of the communities we serve.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω 100% reporting from all Chapters in the State reports
- Ω Recognize Chapters promoting health initiatives events / programs / donations
- Ω Assist State Chapter's in developing partnerships with agencies and foundations including the American Cancer Society, The American Diabetes Association, the Alzheimer's Resource Center, the Sickle Cell Foundation, and many other deserving organizations
- Ω Develop a continuity guide for future succession
- Ω Conduct Health Care event for State Meeting

Role and Responsibilities

- Ω Establish health initiative committee consisting of one-chapter member from each State Region
- Ω Request health initiative reporting from each State chapter quarterly
- Ω Complete and submit a periodic report
    - February 8
    - May 8
    - August 8
    - Nov 15 (End of Year Report)
- Ω Conduct quarterly conference call meetings will committee

Committee Accomplishments

- Quarterly committee conference call had to be rescheduled to July 30 at 8pm est.
- Completed conference call with District Health Initiative Chair Bro Dr Kevin Pruitt and provided updated guidance and vision from the District's perspective. Additionally, the District had a follow-up Zoom call June 17 with all 7th District Chairman's.
- Received additional guidance from District Chair regarding surge in COVID-19 cases across the country. The International Medical & Health Committee would like us to push COVID-19 education and safety within each State. I will release an COVID-19 overview article tomorrow, however, it is not all inclusive and additional safety information should be pushed to your State. Brother's should note during this time additional information was sent out from the State KRS to all chapter's regarding COVID-19.
- Emailed all State representatives on 21 July requesting assistance in getting health initiative reporting from State chapters. Once received from the chapters, information will be compiled into reportable data for 7th District Chair to meet District goals.

Recommendations/Comments

Chapter's need to continue to be vigilant during the COVID-19 pandemic. Continue to conduct a weekly video calls to other Brothers to check-up on their mental well-being. Additionally, encourage all Brother's to conduct some type of physical exercise into their daily routine, even if the Brother is in quarantine at home. Challenge Brother's to do "20 pushups a day", "walk a mile a day', or any other idea that involves improving your physical well-being.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

African American Life, History & Archives

November 1, 2019 – July 31, 2020

Chair: Bro Christopher Houston
African American Life, History & Archives

Committee Members

Maurice Baudy, Eta Omega Region 1, TBD (Region 2)
Andre Burks, Nu Delta (UG, Region 3), **Dee Pogue**, Zeta Mu Nu (Region 3)
Willie Jones, Mu Phi (Region 4), **Elliott Story**, Beta Lambda Lambda (Region 5)

Committee's Mission

To ensure that all chapters are aware of the importance of documenting the significant accomplishments of its members and chapter participation in the History Archives exhibit at the State meeting as well as chapters participating and organizing Black history month programs in the communities that they serve.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω Encourage all chapters (UG/G) to capture and record all significant accomplishments of its members throughout the year on form provided in reporting packet. Including: Graduations, Advanced degree program acceptance/completion, Civic and business awards, Job promotions, road/park/bridge/monument naming
- Ω Report presentation of/participation in African American History programs (during Black History month) in the communities the chapter (UG/G) serves
- Ω Participation of chapters (UG/G) in history/archives exhibition at the State meeting in Sept/Oct
- Ω Improve understanding of what the AAL-HA committee does

Committee Accomplishments

- Ω Increased participation by adding members from all other regions except region 2. Still working to get a region 2 member on the committee.
- Ω Compiled list of Golden Bridge Builders for District meeting
- Ω Communicated logistics for Archives exhibit at District Meeting to Graduate and undergraduate contestants

Bro. Marc Styles of Phi Kappa Kappa Chapter in the Exhibit Hall at the 56th GA State Workshop in Columbus, GA

Recommendations / Comments

- Get on Golden Bridge Builders info early to avoid confusion

- Plan a zoom info meeting with chapter KRS and District Chair to clearly articulate eligibility requirements and "Run of Show" on site to help honorees prepare for programs etc. Pre exhibit/program Meet and greet for Pre exhibit/program Meet and greet for Golden Bridge Builders and History and Archives participants in hospitality suite (Friday evening of State/District meetings) to share stories, remembrances, aspirations, and a great photo op of some of the collected wisdom.

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Technology

November 1, 2019 – July 31, 2020

Chair: Bro. Herb Ford
Technology

Committee Members

Jason Jackson, Eta Omega – Region 1

Committee's Mission

To provide technical solutions that allow the State of GA to operate at peak performance while operating fiscally responsible

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω To provide an online solution (Expense Reporting) for financial submission and reimbursements
- Ω To provide a centralized location to submit reports
- Ω To improve on data reporting within the State of GA
- Ω Provide updates to the State Website to reflect current and upcoming events

Work/Action Items/Results

Request: Online Expense Reporting Tool – Results: Finalized & prepared model, cost and requirements the Online Expense reporting application. The development is underway. Target completion December 2020.

Request: Online Reports submission application and process: Results: Developed requirements, developed and Implemented on the State Website the online reporting tool that each chapter and committee chair uses to submit, review and select chapter and individual winners. Completed August 2020

Request: Website Updates: Results – Ongoing. With the approval from Bro State & 1st Vice the website has been updated on a regular basis with new events and format changes.

Request: Online registration links for special guest & executive members- Done. A special page was developed and implemented for special guest and executive members to register for our events, this allowed for better tracking.

GOALS

To expand the committee to include a brother from each region.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Military Affairs

November 1, 2019 – July 31, 2020

Chair: Bro. R. Wesley Thrower
Military Affairs

Committee Members

Region 1 – **Bro. Jon A, Johnson**, Region 2 – TBD, Region 3 – **Bro. Joshua C. Moss**, Region 4 – **Bro. Don A. Darden Jr**, Region 5 – TBD, Undergrad - TBD

Members at large: Mighty Seventh District Military Affairs Chairman Terence Green, and International Military Affairs Chairmen Brother Raymond Bourgeoise

Committee's Mission

To provide support, guidance, education, and resources for Omega Men who are Active Duty Military or Veterans, while assisting in the resolution of issues and concerns; thus, facilitating the uplifting of our Brothers and their families. To work with National and local organizations agencies to provide a unified voice when addressing the policies that impact active, reserve, retired, and prior military Omega Men. Work in conjunction with the 7th District and International Military Affairs (IMA) Committees.

All Brothers of Omega
Who Served In The Military

We Need You to Update Your
Member Manager Profile Now

- Ω Identify Brothers who served in World War II as a featured highlight in preparation of Veterans Day
- Ω Develop 2020 strategic initiatives plan for IMA integrated in the Fraternity's Strategic Plan
- Ω Identify the members for the State Military Affairs Committee for each region
- Ω Member Manager Update campaign for all active and prior service military Brothers across the State
- Ω Enhance and Expand the Department of the Army ROTC Sponsorship Program

Committee Accomplishments

Ω There will be a pictorial presentation at the 2020 Conclave Public Program. Provided snap-shots of Brothers across the State of Georgia currently serving, retirees, and veterans making a difference in their communities. This will also serve as a Military Tribute during the Conclave for all Brothers. Please provide still photos to your State's Achievement Week Chairmen and State Military Affairs Chairmen.

Ω Attended ROTC Scholarship presentation at Georgia Southern hosted by Georgia Omega Psi Phi State Organization and proctored by Brother (Col Ret) George Frederick; yielded ~$9500 for State of Georgia. This sponsorship initiative was renewed in April with the coordination by Bro Henry Hankerson

Ω Bro James Lovejoy, Bro Roderick Cunningham, and Bro Ray Shoemaker have been appointed as State Military Affairs Chairmen for Alabama, Florida, and Mississippi respectively were briefed by the State of Georgia Military Affairs team to expand the initiative across the 7th District.

Ω We are asking every brother who is currently serving, retired, and veterans to reclaim at least one brother. "Each One, Bring One!"

Ω Collected 108 surveys from Military Veterans in the state of Georgia to support the Military Affairs initiative to identify every Omega Veteran.

Ω Initiated Uplift 100, an initiative to get 100 Veterans to donate $100 each to support two Boreholes in Africa and two $1000 JROTC scholarships to deserving Omega Undergraduates enrolled in a Georgia state ROTC program.

Ω initiating a partnership with Emory Healthcare Veterans Program. emoryhealthcare.org/veterans

Recommendations / Comments

Ω It is important for Brothers to update their Member Manager profile accounts with the applicable military status as the committee attempts to forge partnerships to increase sponsorships and other financial assistance.

Ω Develop military information medium to assist Veterans and Service Members (newsletter)

Ω Chapters are encouraged to seek the help of professionals and put on programs that focus on PTSD, depression, anxiety, and other issues common for military members and veterans.

Ω Encourage representation from each region to fill out committee

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

NAACP

November 1, 2019 – July 31, 2020

Chair: Bro. Reggie Jackson
NAACP

Committee Members

Anthony Fulton, Mu Phi – Region 4, **Antwan Walker,** Chi Gamma Gamma – Region 5, **Cloise Williams,** Xi Beta Beta – Region 2, **Craig Campbell,** Lambda Tau – Region 4, **Terron Hayes,** Eta Omicron – Region 2, **Chris Nobles,** Eta Omega – Region 1

Committee's Mission

To ensure coordination of Georgia chapters' participation with their local/area NAACP chapter.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Encourage better participation from each Chapter
- Encourage more Chapters to take or upgrade "Life Memberships"
- Encourage each Chapter to solicit Brotherhood for individual NAACP memberships
- Encourage better documentation of events and activities

Committee Accomplishments

- Lambda Tau hosted a Rally and March for Ahmaud Arbery and submitted a $20K to his family.
- Bro. Ben Williams of the Southern Christian Leadership Conference is currently assisting Lambda Tau with efforts to educated and mobilize voting in African Americans in the chapter's service areas
- Members have made concerted efforts to spread the news and need for justice to their prospective chapters, regions, and GA State leadership

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Protocol

November 1, 2019 – July 31, 2020

Chair: Bro. Sam Henderson
Protocol

Committee Members

E.K. Hill, *Omega Gamma Gamma – Region 3,* ***George Brunson, James Melvin,*** *Mu Phi – Region 4,* ***Eddie Sanders,*** *Beta Lambda Lambda – Region 5,* ***Michael Evans,***

Committee's Mission

To ensure brothers across the state are kept abreast of protocols that should be exercised by all Omega Men and be sure to represent basic principles of decorum and conduct through understanding and implementation of basic rules.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω *Have each chapter appoint a Protocol contact*
- Ω *Provide ongoing Protocol information to each chapter*
- Ω *Provide protocol training to chapters*

Committee Accomplishments

- Ω *Addressing International officers and other Omega dignitaries*
- Ω *How to address brothers*
- Ω *Official attire of Omega Men and proper wearing of other fraternity regalia*
- Ω *Covered formal, informal, business, business casual, purple in passion, and Omega casual*
- Ω *Official Fraternity badge (pin)*
- Ω *How to wear Omega paraphernalia*
- Ω *Who brother should purchase Omega Items from*
- Ω *Fraternity's issued property*
- Ω *Deceased brother's Omega property*

Recommendations/Comments

- Ω *Have each chapter identify Protocol contact*
- Ω *Ensure that info is disseminated*

Our intent is to be sure that all chapters are aware of and adhere to the protocols that govern Omega Psi Phi Fraternity, Inc.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Reclamation and Retention

November 1, 2019 – July 31, 2020

Chair: Bro. Chuck Walker
Reclamation and Retention

Committee Members

Andre Conners, *Upsilon Gamma Gamma – Region 3,* ***TJ Nixon,*** *Upsilon Gamma Gamma – Region 3*

Members at large: Regional Representatives (I-V)

Committee's Mission

- Ω To reclaim and maintain Non-financial Brothers throughout the state of Georgia
- Ω Assist chapters in establishing/maintaining an active reclamation and retention program
- Ω Assist the 7th District and International Headquarters Quarters (IHQ) in their goal and objectives
- Ω Disseminate materials and information that will encourage the participation of financial, non-financial and reclaimable brothers.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω Ensure chapters reclaim and maintain Non-financial Brothers throughout the state of Georgia
- Ω Establish a new Statewide of Georgia R&R Program *(tentatively Buffalo Wild Wings)
- Ω Each Region establish and conduct a least one Reclamation and Retention activity.
- Ω Chapters conduct Reclamation and Retention activities consistent with the IHQ's International Reclamation and Retentions Program (IRRC) Program.
- Ω Assist Region Reps to ensure R&R remains relevant at the Chapter, Region, and State levels
- Ω Each chapter reclaim at least 10 Brothers
- Ω Promote the "Each one Bring one" theme consistent with the 7th District and IHQ and ensure each region and chapters are doing the same.

*Did not move forward with this initiative because of COVID 19 considerations

Committee Accomplishments

- Ω Established seamless communication with Region Representatives
- Ω 7th District Reclamation: Mu Phi of Savannah, Georgia, was presented the large chapter reclamation award at the 2019/2020 District Virtual Meeting
- Ω 7th District Retention: Assisted in the development 7th District Retention Took

Recommendations/Comments

- Recommend chapters provide quarterly Reclamation and Retention reports
- Provide separate awards for Reclamation and Retention to chapters

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Rules, Recommendations and Bylaws

November 1, 2019 – July 31, 2020

Chair: Bro. Thad Hodges
Rules, Recommendations, and Bylaws

Committee Members

Terron Hayes, *Eta Omicron – Region 2,* ***Rickey Moore,*** *Lambda Phi – Region 3,* ***James Melvin,*** *Mu Phi – Region 4,* ***James Gallman,*** *Psi Omega – Region 4,* ***Leon Robinson,*** *Chi Gamma Gamma – Region 5,*

Committee's Mission

Ω Review all recommendations presented in advance of the State Meeting.
Ω Present recommendations to the Georgia State Meeting for consideration.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Review International and District Bylaws to ensure State Bylaws are consistent.
Ω Review all Recommendations submitted to determine if it is a proposed Rule, Recommendation or Bylaw change and process accordingly.
Ω Disseminate all Recommendations received to all chapters at least 60 days prior to State Meeting.

Committee Accomplishments

Ω Make sure all Chapters knew they had an avenue to execute change.
Ω Thoroughly reviewed each recommendation received.
Ω Set up a timeline to solicit recommendations earlier to allow more input from brothers.
Ω Made sure all chapters received recommendations in a timely manner for their review
Ω Expanded committee to include brothers from all Regions

Recommendations/Comments

Ω Continue to keep communication out to all Chapters to remind Brothers that they have a medium for change.
Ω The committee is working on concise criteria to be used to name something after a brother.

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Scholarship

November 1, 2019 – July 31, 2020

Chair: Bro. Nigel Cleveland
Scholarship

Committee Members

Bro. Phillip Neely, Bro. Ray Muhammad, Bro. William Reeder

Committee's Mission

To provide financial assistance to worthy scholarly brothers who uphold the ideals and cardinal principles of Omega Psi Phi Fraternity, Inc and to highlight the chapters and funds raised and provided for scholarships

Committee Goals and Objectives for Fiscal 2019 - 2020

- To provide financial assistance to worthy scholarly brothers
- To inspire brothers to strive for academic excellence
- To empower college eligible brothers to pay it forward and become lifelong financial members of Omega Psi Phi Fraternity, Inc.

Committee Accomplishments

- Prepared a quality scholarship application that was due by September 6, 2020
- Distributed the application to undergraduate chapters, undergraduate advisors and eligible financial graduate level men.
- Reviewed and scored all scholarship applications
- Collected and scored all graduate chapter scholarship reports
- Present all undergraduate and graduate scholarship winners and graduate chapter scholarship winner at the Annual Georgia State meeting.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Apply for the
ALONZA A. BENNETT
SCHOLARSHIP APPLICATION

The State of Georgia organization announces the **2020 Alonza A. Bennett Scholarship Application.** Under the guidelines, bylaws, protocol and constitution, Omega Psi Phi Fraternity, Inc.-State of Georgia organization will honor scholars seeking the highest levels of attainment in their educational endeavors. The OPPF State of Georgia will recognize those scholars with an educational grant to help those graduate and undergraduate scholars attain their cardinal goal of a university degree.

PROGRAM GUIDELINES & PRIORITIES

- Full time, financial brothers with a record of volunteerism in community service activities, mandated programs and participation in extracurricular school activities.
- Applicants must have a minimum GPA of 2.7, in a full time 4-year college or university
- Applications must be submitted with an official copy of college or university transcript
- Scholarship winners will be announced at the Virtual State Meeting Saturday, October 3,

APPLICATION DEADLINE
Sunday, September 6, 2020 @ 11:59pm
Download the application online:
https://www.opp-ga.org/wp-content/uploads/2020/06/Alonza-Bennett-Scholarship-Application-rev2.pdf

FOR MORE INFORMATION PLEASE CONTACT
Bro. Nigel Cleveland
Email: oppfgascholarships@gmail.com
Phone: 678-923-5751

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Social Action

November 1, 2019 – July 31, 2020

Chair: Bro. Tony Alexander
Social Action

Committee Members

Dionne Bartley, Mu Mu Mu – Region 1, **Phil Thomas,** Phi Kappa Kappa – Region 1, **Henry Hankerson,** Xi Beta Beta – Region 2

Committee's Mission

The social action/community service projects the men of the Omega Psi Phi Fraternity, have committed to address such social issues of homelessness, hunger, domestic violence, breast cancer, prostate cancer, poverty, addiction, and unemployment. These projects impact youth, elderly, disabled, and a cross-section of race and culture.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω Continue to work with the District Chair and follow his guidance
- Ω Support the local Chapters
- Ω Present a strong Social Action Awardee candidate from the state of Georgia
- Ω Execute a series of statewide Career Fairs
- Ω Take steps to execute a Daddy Daughter Dance in 2021

Committee Accomplishments

- Ω With the onset of COVID-19, there hasn't been much activity this quarter. The planning for the Daddy Daughter Dance and the Career Fairs had to cease. We are now working on ways to support and acknowledge Chapters that are active in the fight against COVID-19 and Social Injustice.

A call to Action Rally sponsored by chapters in Metro Atlanta, GA and guest speakers Atty. Ben Crump, Hon, Calvin Smyre and Hon. Hank Johnson

Brothers Christopher Drayton and Alexander Shannon provide food for nurses serving as 1st responders

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Conflict Resolution

November 1, 2019 – July 31, 2020

Chair: Bro. Eddie Sanders
Conflict Resolution

Committee Members

Erogies Grigley, Javon Russell

Committee's Mission

To establish in the Fraternity, through each Chapter, a consistent **conflict resolution** message that resonates throughout our beloved fraternity. To have the Fraternity take an ongoing role in developing community-based solutions to reduce the level of brother on brother violence, domestic violence, sexual assault, youth and gun violence. This is not a onetime effort; it is an ongoing commitment. The Committee's mission is to promote and foster, by word, deed and example, a resolute mindset, as a core value of the Fraternity's culture within the State of Georgia.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω In response to a perceived negative stigma regarding "Stop the Violence", the committee will seek ways to rebrand its image by working with the "International Chair" for a name change of said committee.
- Ω In response to COVID 19, the committee will revise training curriculum
  - Develop uniform strategic plan throughout The State of Georgia and each chapter
  - Develop risk avoidance protocols
  - Provide a training and emphatic and enhanced zero tolerance policy message
- Ω Increase the priority of conflict resolution as a statewide public health and development issue.
- Ω Increase effectiveness of committee with addition of undergraduate representation. Asking all region reps to appoint two Brothers from their regions to sit on the State Committee. One graduate and one undergraduate Brother
- Ω Every chapter in the state should form a Conflict Resolution Committee.
- Ω Play integral in any and all chapter MSP programs.
- Ω Emerge post COVID19 prepared to meet real time demands of the state.
- Ω Build the foundations for conflict resolution.
- Ω Implement evidence-informed violence prevention strategies.
- Ω From Violence Prevention to Resolution, Mitigation and Healing.

Committee Accomplishments

- Implemented a smooth transition of committee with previous District chair.
- Attended all District committee meetings.
- Initiated re-branding concept of committee by effectively transitioning the committee to Conflict Resolution.
- Review the revised curriculum for committee in conjunction with district committee.
- Initiated process to implement a conflict resolution chair at each chapter within the state.

Recommendations / Comments

- Create a platform entitled the "Backyard Caucus", the implementation and design will be focused on dialogue regarding preventative measures in an informal format relating to conflict resolution at all chapters in the state.
- Create a regional platform where the brotherhood can discuss and formulate ideas on how to better address and educate related issues concerning the fraternity and external entities.
- The Fraternity should compile for and provide to all school administrators a contact information list of the Fraternity's administrative officers for use when clarification of policy is needed, or emergencies arise.
- Create a platform where Conflict Resolution exudes uniformity across the state/district
- **Forge national, regional, and local partnerships that assist with fostering the ways to give back to causes regarding conflict resolution.**
  - Should become a Silver, Gold, Platinum, Diamond or Crown member of HazingPrevention.org.
  - Search for additional partnerships
- Propose, implement, and ENGAGE in cross-functional teamwork particularly with MSP, Post initiation training, reclamation, health initiatives, mental health and military affairs.
- The committee should provide agile, opportunistic, real-time initiatives as it relates to training and be prepared to play in matters such as Black Lives Matters or Instances with likeness of the Armaud Arbery situation at the request of the fraternity, but only at the request.
- Play a role in transitioning undergraduate tracking and management to manage issues of conflict and loss of interest in the fraternity
- Enhance Social Media Platform (constant contact), TEAM APP, (FB page) and Technology regarding conflict resolution with de-escalation techniques in the model.
- Create a subsection known as Healthy Start and Fresh start initiatives (MSP/Reclamation); this will be wells served regarding introduction or reintroduction in the fraternity.
- To mitigate conflict, create a healthy debate team for modeling brothers on imparting knowledge.
- Implement a Rational Self Analysis training that trains brothers on responses to challenging situations.
- On demand be prepared to develop community protocols for Suicide assessment and prevention, Bullying (schools), Domestic Violence (community), and Elderly Abuse (homes, hospitals, nursing homes).
- **Conduct quarterly "Know Your Rights Symposiums"** – where a panel of law enforcement officers and lawyers provide their perspective(s) of how they address laws within each state

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Talent Hunt

November 1, 2019 – July 31, 2020

Chair: Bro. Oliver Barker
Talent Hunt

Committee Members

	Abdur Hassan	**Alton West**	**Leroy Carson**
	Barrett Alexander	**Ernest Smith**	**Kelvin Conyers**
Isaiah Morgan	**David Dukes (Tau)**	**John Singleton**	**Joe Finley**
Mark Owens	**Jeff Tarver**	**Gary Moore**	**Jeffery Allen**
Ernest Perry	**Mike Tanksley**	**Roger Jackson**	**Jimmie Powell**

Committee's Mission

Provides exposure, encouragement and financial assistance to talented young people participating in the performing arts. Winners are awarded recognition and may be given college scholarships.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ensure the Georgia State Talent Hunt Program is executed in an outstanding manner
- Encourage all undergraduate and graduate chapters to execute an annual Talent Hunt Program (Mandated) program
- Continue to identify and support the youth in our respective communities to help them develop and give full expression of their talents and expressive arts.
- Provide exposure and encouragement to each Chapter contestant within the State of Georgia.
- Promote, inspire, and assist students in the Performing Arts while attending High School.
- Ensure Talent Hunt contestants information are documented, submitted to the 7th District and tracked for future historical data
- Continue to encourage youth to excel and go on to make outstanding contributions to their respective communities, the nation and world.
- Implement use of New International Talent Hunt Guidelines and all forms /adjudicator sheets across the state.
- All Local Chairman should review the following: basic rules for participation and procedures for conducting a successful Talent Hunt. Read the rules changes and follow them.
- All Chapters should go online at IHQ to obtain all forms (Drama, Dance, Instrumental Solo, Piano Solo, Vocal Solo, Art-Painting, Tabulation sheet, and International Talent Hunt Application and Parent Consent forms.
- Continue to support local chapters across the state in search of talented youth.
- Track the number of contestants and award presented each year.

****DUE TO THE PANDEMIC ALL TALENT HUNT PROGRAM COMPETITIONS WERE CANCELLED PER THE GRAND BASILEUS.**

Work Steps

- Monthly Talent Hunt Committee meeting.

- Always follow the International Talent Hunt Guidelines. Use the provided .pdf files to administer the State program and forward them to the 7th District Chairman with contestant photo and lyrics/music.

- Please remember contestants cannot change their presentation. (Local, State, District, & National same presentation)

- Please remember Classical, or Semi-classical music is acceptable. No pop music can be used. Please forward. contestant information in a timely fashion

- Continue to communicate and encourage all chapter Talent Hunt Chairmen to reach out to their respective communities, schools and churches to have a Talent Hunt Contest prior to the end of the school year.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Time and Place

November 1, 2019 – July 31, 2020

Chair: Bro. Barrette Walker
Time and Place

Committee Members

JaBias Glenn, Upsilon Sigma – Region 3

Committee's Mission

The Time and Place Committee is charged with responsibility for reviewing bids from Chapters to host the State Meeting and/or recommending for consideration to the State Meeting, the names of chapters to host the State Meeting. The Time and Place Committee to ensure that the Chapters/cities recommended to host State Meetings are presented for selection as much in advance of occurrence as is possible

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ω Support State Leadership with 2020 State Workshop will be a virtual meeting
- Ω Have a region representative for each region in support of Time and Place

Committee Accomplishments

- Ω Have attend all meetings with State Marshal and 1st Vice State Representative in support of the upcoming state meeting.

Recommendations/Comments

The committee will continue to work with Region 5 representative Brother Antwan Walker in efforts for the 2021 State Meeting. The committee will continue to support Beta Lambda Lambda Chapter in Gwinnett County, who will host 2021 Georgia State meeting.

Request support from 1st Vice State Representative to seek out brothers from each region to serve on the Time and Place committee.

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Undergraduate Relations and Advisors

November 1, 2019– July 31, 2020

Chair: Bro. Christopher Pugh
Undergraduate Relations and Advisors

Committee Members

Randolph Merriweather (Chi Gamma Gamma), **Derrick Floyd** (Zeta Beta Beta) **Thomas Smith** (Eta Omicron), **Wilford Smith** (Delta Mu Mu), **Brennan Roy** (Psi Omega), **Tahrea Grant**, (Lambda Phi), **Eugene Jones** (Mu Mu Mu), **Alonzo Brown** (Lambda Iota), **Robert Jones** (Psi Omega), **Alonza Bennett** (Kappa Alpha Alpha), **Ethan Bailey** (Omega Gamma Gamma), **Omari Davis** (Mu Phi), **Oliver Barker** (Phi Kappa Kappa), **Ryan Christian** (Mu Phi), **James Fulks** (Delta Delta Delta)

Committee's Mission

To ensure that all undergraduate advisors in the State of Georgia appointed by the 7th District Representative are trained by the leadership of the 1st Vice State Representative and State Advisor of Georgia. Advisors should possess the knowledge of all governing documents and tools to inform their advising chapters of all mandates, responsibilities, and opportunities.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ensure that all undergraduate advisors assigned to an undergraduate chapter are approved by the District Representative and have completed Advisor, MSP, Violence Prevention, Social Media and Sexual Assault training.
- Increase the number of undergraduate brothers that apply for the GE Omega 4 Life Program and Scholarships on the State, District, and International levels.
- Assist in the continuity undergraduate brothers transitioning out of undergraduate chapters into graduate Chapters
- All undergraduate advisors and undergraduate chapters must have a positive and productive relationship with University Administration
- Collect and record the grade verification forms from all undergraduate chapters after each semester
- Reinforce to all undergraduate chapters that a special event checklist must be completed for all chapter Sponsored events
- Assist all Undergraduate Advisors to help resolve any issues that may occur with their undergraduate Chapter
- Follow up to ensure each undergraduate chapter in the State will have representation at the District, Conclave and Leadership/Undergraduate Summit Conferenc

Recommendations / Comments

- Ω There were a total of 6 chapters in the state of Georgia that turned their verification forms in: (Zeta Theta, Zeta Delta Delta, Delta Delta Delta, Gamma Zeta, Beta Zeta, Alpha Delta Nu)

- Ω Advisors were asked to attend MSP virtual training to assist undergraduate chapters to be in compliance with the Fraternity.

- Ω Advisors were encouraged to develop a working relationship with the Registrar's Office on their respective campuses so that verification forms can be filled out in a timely manner.

- Ω Advisors are asked to have a designated undergraduate member to handle grade verification forms every semester to minimize confusion.

- Ω Every undergraduate brother should be encouraged to participate in the Academic Improvement Plan at the beginning of each semester.

- Ω Advisors are encouraged to mandate all undergraduate brothers to apply for state scholarships to assist with personal and chapter financial responsibilities.

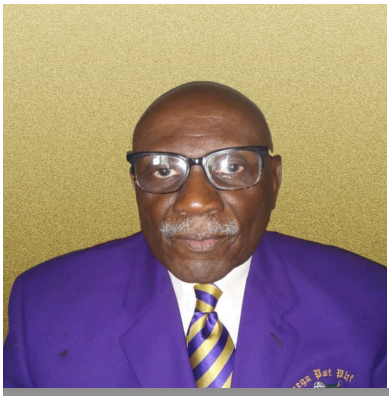
- Ω Undergraduates are to show initiative with fund-raising and financial access to assist chapter functionality.

- Ω It is suggested that all Advisors begin mentoring a younger brother in their fellow graduate chapter and undergraduate chapter by teaching them the requirements of an advisor. The position should always have a mentoring aspect that will think ahead by training the next generation to move the fraternity forward.

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

GA State Government Relations Committee (GRC)

November 1, 2019– July 31, 2020



Chair: Bro. Dr. H. Benjamin Williams
GA State Government Relations

Committee Members

Ernest Hale ΉΩ **–** Region 1 **Geraud Prince** ΉΩ – Region 1, **Langston Longly** ΉΩ – Region 1, **Dale Smith** ΧΓΓ – Region 5, **Robert Haley** ΧΓΓ, **Willie Turner** -ZMN **– Region 3, Ponchellis Jackson** DMM – Region 5, **James Bruin** BLL – Region 5

Committee's Mission

Ω To register, educate and mobilize eligible citizens residing in the state of Georgia to responsibly exercise their right to influence public policy by using the ballot; and

Ω To educate the membership thereby creating a climate that will stimulate same to thoughtfully and strategically employ the concentrated power of the state organization to influence state and national public policy matters.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Organize and implement annual Omega Day at the Capitol event;

Ω Educate and train the Brotherhood to influence changes in public policy; and

Ω Influence the Brotherhood to become active in the public policy

Committee Accomplishments

Committee work continues to modified owing to the Pandemic. However, members of the committee have worked to actualize our goals to: **[1]** educated and trained Brothers in their respective chapters to influence and change public policy; and **[2]** influence Brothers to become active in the public policy space…….

Beta Lambda Lambda Chapter: very involved in electoral politics in the county where they serve. To wit, registration, candidate forums, interactions with elected officials and support for selected candidates.
Lambda Tau Chapter: continues to be energize and helping to sustain the efforts to secure justice for Amaud Abrey by organizing like minded individuals and organizations, raising funds to support the family, identifying, recruiting and supporting candidates to run for elective office and planning to launch a formidable GOTV effort.
Eta Omega: actively publishing information to maintain public awareness regarding the 2020 Election

Chi Gamma Gamma: several members of the chapter are embedded in the campaign to elect a member of the chapter to the position of Cobb County Sheriff

The Chairman of the GRC serves on the 7th District Committee charged with constructing a template to increase political impact at the state, district and international levels

Recommendations / Comments

- Ω Continue efforts to include representation from each region;
- Ω Employ quarterly meeting to generate and sustain connectivity and support for implementation; and
- Ω Schedule regional follow up meetings with members of the team.

ΩΨΦ STATE ORGANIZATION of GEORGIA

Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Ways and Means

November 1, 2019 – July 31, 2020

Chair: Bro. George Cooke
Ways and Means

Committee's Mission

Work with the State Keeper of Finance in developing the proposed budget for the State of Georgia Organization after giving due consideration to the financial requirements of each committee. Coordinate and oversee in conjunction with the State Keeper of Finance, the internal and external review, examination, and audit of the financial records of the State of Georgia Organization with a Certified Public Accountant.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Work with the State's KF to prepare a report to analyze the State's actual results to budget amounts throughout the fiscal responsibility.
- Make arrangements with the outside CPA firm for the audit of the State's financial records.
- Work with the new State Keeper of Finance on the conversion from as cash basis presentation of the financial statements to an accrual basis presentation.