Committee Reports – November 1, 2019 thru July 31, 2020
Bro. L. Keith Reddings, State Representative
Compiled by: Bro. David C. Jones, 1st Vice State Representative
# 57th Georgia State Virtual Business Meeting
### October 1-3, 2020

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<td><strong>Thursday, October 1, 2020</strong></td>
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<tr>
<td>7:00pm – 8:30pm</td>
<td>Undergraduate Caucus &amp; Elections</td>
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<td><strong>Friday, October 2, 2020</strong></td>
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<td>6:00pm – 8:00pm</td>
<td>State Council Meeting</td>
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<td>- Adoption of the Agenda</td>
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<td>- Memorial Service Reflection</td>
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<td>- Adoption of the Standing Rules</td>
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<td>- Approval of the Minutes (56th State Meeting)</td>
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<td>- Nominations</td>
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<td>- Candidate Speeches (2 mins) (Only if contested)</td>
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<td>11:45am – 12:00pm</td>
<td>Virtual Break</td>
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<td>Voting for State Officers (if necessary)</td>
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<td>- Installation of Officers</td>
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# C.A.R.E

COMMITMENT | ACCOUNTABILITY | RESPONSIBILITY | EXCELLENCE

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Assault on Illiteracy
November 1, 2019 – July 31, 2020

Committee Members
Dr. John Williams, Eta Omicron, Daryl Stephens, Eta Omicron, Jamal Reynolds, Eta Omicron, Region 1 - TBD, Region 3 - TBD, Region 4 - TBD, Region 5 - TBD

Committee’s Mission
Dismantling the School to Prison Pipeline GA State Project

In an effort to curb the "School to Prison Pipeline" the State Organization and Chapters of Omega Psi Phi Fraternity, Inc in communities across the State of GA have partnered with local Elementary Schools to read to male students (K-3rd grade). In the State of GA research data indicates, you must start early if you are to impact the reading level of a child in the 3rd grade. Prisons in the State of GA are primarily built based on the reading level of 3rd graders.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω Secure funds for chapters across the state to purchase books for K-3 classrooms
Ω Every chapter in the State of Georgia to partner with a school and read to male students (K-3rd grade).

Read across America

On March 2, 2020, many chapters around the state participated in the annual Read Across America. On this day chapters visit local schools and read to classes to promote and foster a love of reading in young children.
Ω Better communication throughout chapters in the state, and the State Organization.
Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Community and Civic Affairs and Achievement Week
November 1, 2019 – July 31, 2020

Committee Members
Region 1 – George Fishburne, Region 2 – Henry Hankerson, Region 3 – Will Daugherty, Region 4 – Steven Morris, Region 5 – Antwan Walker

Committee’s Mission
The Community & Civic Affairs Committee is focused on recognizing the wide variety of community and scholastic activities conducted by the Brothers and respective Chapters located throughout the state of Georgia. It conducts its activities through its four sub-committees:

Ω Achievement Week – Bro. Terence Green – Chairman
Ω Social Actions – Bro. Tony Alexander – Chairman
Ω Scholarship Committee – Bro. Nigel Cleveland – Chairman
Ω Talent Hunt Committee – Bro. Oliver Barker – Chairman

The Achievement Week Committee activities and accomplishments are listed below, and separate reports have been submitted by the respective committee Chairmen:

Ω Oversee the successful selection of individuals and Chapters for all Achievement Week Individual and Chapter Awards within the State of Georgia; as well as serve on the evaluation committee to select State Winners for each award category for further participation at the District Level.

Ω Foster successful Georgia State Achievement Week Programs across the State of Georgia and at the State of Georgia Workshop

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Effective review and determination of State winners for all applicable award categories.
Ω Serve on the 7th District’s Achievement Week evaluation and selection team.
Ω Full participation in the 7th District Achievement Week Committee meetings and activities.
Ω Dissemination of information from District and International Committees as required.
Ω Provision of training as necessary for State
Georgia Chapter and Individual Award Winners and Recognition

- Reclamation Award - Mu Phi Chapter Savannah, GA
- Retention Award - Chapter Eta Omicron Chapter Albany, GA
- GE for Life Program for GA – Bro. Nyle Fleming – Psi Chapter Morehouse College
- Graduate Chapter Scholarship Award for State and District
  - Delta Mu Mu Chapter – Atlanta (42,5000 in Scholarships)
- Undergraduate Chapter Scholarship Award
  - 1st Place – Georgia Pi Delta Delta Chapter - Emory University
  - 2nd Place – Georgia Beta Zeta Chapter UGA
- International HS Essay Contest
  - 3rd Winner of $1,500 Blessing Onwuchekaw – Mu Mu Mu Chapter Douglassville, GA
- Dr. Ernest Everett Just Undergraduate Chapter Advisor Award
  - Bro. Tahrea Grant – Lambda Phi Chapter Macon, GA
- Superior Service Award - Bro Dr. Henry Leslie Armand Hankerson – Xi Beta Beta Chapter Dublin, GA
- Colonel Charles Young Military Leadership Award
  - Bro. Quintrell Tramaine Becton – Upsilon Gamma Gamma Fort Gordon, GA
- Founder’s Lifetime Achievement Award - • Bro. Rickey C. Moore – Lambda Phi Chapter Macon, GA
- Graduate Omega Man of the Year - Bro. Reginald Michael Harris – Tau Chapter Atlanta, GA

Conducted/participated in three separate zoom meetings with the District Achievement Week Chairman, Region Representatives and Brothers across the State of Georgia on the requirements and proper completion of the Form 77s and the Chapter of the Year Book.

Recommendations / Comments

The Committee has identified some areas for improvement and modification for the 2019/2020 year. These include the following:

- Achievement Week Theme: “Omega Men Ushering in Social Change” 15 Nov – 21 Nov 2020
- Encourage all chapters across the state of Georgia to start early in the execution of the annual International Essay Contest. (16 October 2020 Deadline)
- Conduct “rock drill” for the virtual Georgia State Workshop at least twice.
- Continue to improve participation and submission of Form 77s across the of Georgia.
- Continue training of chapters and interested brothers throughout the State via zoom conference/meeting platform on the proper completion of all award submissions. The goal is to improve consistency across the State and to increase the level of competitiveness of the State of Georgia winners at the District and International level. The training will be conducted by the District and State Chairman and other individual as designated.
- Timely, comprehensive submission of all awards by the required deadlines.
- Increasing the number of submissions for all applicable categories by undergraduate chapters in the State.
- The percentage of Chapter participation in the International High School Essay Contest needs to improve. This is a required activity and all Chapters are not currently participating.
- Solicit feedback from the body for improvements to the State of Georgia Achievement Week Program.
Economic Development
November 1, 2019 – July 31, 2020

Committee Members
Region 1 – Calvin Horton
Region 2 - Ron Bythwood
Region 3 - Travis Chambers, Region 4 – Jon Aaron, Undergrad – Marquel Garmon

Committee’s Mission
To encourage Chapters to create and participate in Activities and Programs that work to improve the economic, quality and social well-being of the Chapter by building its Wealth.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω To ensure Chapters are aware of the importance of Economic Development
Ω To be the Information Center for Chapters that need information on the meaning of Economic Development

Committee Accomplishments
Ω We held a Zoom (meet & greet) committee meeting in early August and discussed the upcoming Chapter Reports
Ω I sent each member an example of past winning reports, for them to get familiar with them
Ω We discussed how we would view and evaluate the incoming reports.

Roles and Responsibilities
Ω Communicate with Chapters, encouraging them to participate in the Economic Development Process and to Report on their programs (give examples of Economic Development when requested
Ω Review and evaluate the Chapter’s Year End Economic Development Reports
Ω Select Year End Economic Development Winners
   o Graduate
   o Undergraduate
Fatherhood and Mentoring Initiative
November 1, 2019 – July 31, 2020

Committee Members
Vincent Smith (Region I), Andre William (Region II), Mark Brailsford (Region III), McCrae Mangum Jr. (Region IV), Kirk Dunham (Region V)
Member at large: Brother Raymond Dickey

Committee’s Mission
To ensure brothers across the state are kept abreast of Fatherhood/Mentoring activities, provide brothers with information and resources as they become available and monitor and catalog various chapter Fatherhood and Mentoring activities.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω Submit at least 20 articles to (7th District App & Pearl, FIMC Newsletter, Oracle)
Ω Secure funds to assist Chapters with Fatherhood & Mentoring activities
Ω Encourage Undergraduates to conduct mentoring activities with Graduate mentoring Chapter
Ω Identify new venues and activities for mentoring during Coronavirus Pandemic (Zoom State Mentoring sessions)
Ω Re-established Fatherhood Conversations even during the COVID-19 Pandemic
Ω Conducted 3 State-wide Virtual Mentoring Sessions

Committee Accomplishments
Ω Identified 98% of Chapter Mentorship Chairmen
Ω Zoom call with 1st Vice State Rep, District Chairman and GA Chapter Chairmen May 7, 2020 (49mins) recorded for playback

Recommendations / Comments
A congratulatory to the State Committee for being the first in the District to conduct a Statewide zoom virtual mentoring session:
Food Drive
November 1, 2019 – July 31, 2020

Committee Members
Thad Hodges, Mu Phi – Region 4

Committee's Mission
To work with the local chapter hosting each Georgia State Meeting in identifying an organization to support our efforts in feeding those in need by providing financial help authorized by the Georgia State Representative.

Committee Goals and Objectives for Fiscal 2019 - 2020
Request approval of at least $1500.00 to be given to the targeted organization identified by the chapter hosting the State Meeting. Due to the pandemic, the food drive donation made during the State Meeting will not take place this year.

Committee Accomplishments
As of this submission, no major accomplishments to report.
State Life Membership
November 1, 2019 – July 31, 2020

Committee Members
Ricky Moore, Lambda Phi – Region 3, William Daugherty, Lambda Phi – Region 3
E. K. Hill, Omega Gamma Gamma – Region 3, Benjamin Louder, Eta Omega – Region 1, Dominic Thurston, Eta Omega – Region 1

Committee’s Mission
The Mission of the Life Membership committee is to motivate new membership, inform and update members, manage and invest funds, pay member dues and maintain a database of the membership new and old.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω Increase Life membership by 20%
Ω Expand committee membership to 7
Ω Include representation from all regions on committee
Ω Seek partnership with Georgia State Foundation
Ω Establish Governance Structure
Ω Create a Life member News Letter / Email

Roles and Responsibilities
Our role is to successfully implement Life Membership programs and activities to the brotherhood of the State as we ensure that all Life Members receive impeccable service, information and maintain an uplifting committee.

Committee Accomplishments
We had a robust year as welcomed 11 new Life Members this fiscal year.

Recommendations / Comments
One of the goals for this upcoming year is to seek members from all Regions of the state.
Georgia Stage Tag
November 1, 2019 – July 31, 2020

Committee Members

Bruce Thompson (alternate)
Member at Large: Herb Shannon, Chi Gamma
Gamma – Region 5

Committee’s Mission
To promote and support efforts to maintain as well as increase tag renewals and initial purchases.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω To increase the total number of initial purchases and renewals by 10%
Ω To ensure chapter members are familiar with the procedures for obtaining the tag
Ω To promote the tag at Omega sponsored events and other public activities as appropriate
Ω To provide scholarships for graduate and undergraduate brothers

Committee Accomplishments

Ω Supported the successful efforts to acquire the motorcycle tag
Ω Promoted the tag at Omega Day at the Capitol
Ω Attended various activities and displayed the tag to generate interest and make more people aware of the tag
Ω Purchased poster size display for a committee member from to advertise the tag in each region.

Recommendations/Comments

Ω COVID-19 affected all committees to include the Tag Committee. Events were planned to include chapter visits by the Region Tag Committee Representative. Most of those visits did not take place.
Ω I propose an incentive program be initiated to award to plaque the small and large chapter with the highest number of tag purchases based on percentage of membership.
Ω I recommend a brother offer to pay the cost difference for a regular tag and a celebrity tag as a reclamation incentive to a reclaim a brother.
Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Health Initiative
November 1, 2019 – July 31, 2020

Committee Members
Roy Byrd, Kevin Littlejohn, Octavius Walton, Anthony Fulton

Committee's Mission
To promote, protect and enhance the health and well-being of the members of the Fraternity as well as the members of the communities we serve.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω 100% reporting from all Chapters in the State reports
Ω Recognize Chapters promoting health initiative events / programs / donations
Ω Assist State Chapter’s in developing partnerships with agencies and foundations including the American Cancer Society, The American Diabetes Association, the Alzheimer's Resource Center, the Sickle Cell Foundation, and many other deserving organizations
Ω Develop a continuity guide for future succession
Ω Conduct Health Care event for State Meeting

Role and Responsibilities
Ω Establish health initiative committee consisting of one-chapter member from each State Region
Ω Request health initiative reporting from each State chapter quarterly
Ω Complete and submit a periodic report
   ○ February 8
   ○ May 8
   ○ August 8
   ○ Nov 15 (End of Year Report)
Ω Conduct quarterly conference call meetings will committee
Chapter’s need to continue to be vigilant during the COVID-19 pandemic. Continue to conduct a weekly video calls to other Brothers to check-up on their mental well-being. Additionally, encourage all Brother’s to conduct some type of physical exercise into their daily routine, even if the Brother is in quarantine at home. Challenge Brother’s to do “20 pushups a day”, “walk a mile a day’, or any other idea that involves improving your physical well-being.

Committee Accomplishments

Ω Quarterly committee conference call had to be rescheduled to July 30 at 8pm est.

Ω Completed conference call with District Health Initiative Chair Bro Dr Kevin Pruitt and provided updated guidance and vision from the District’s perspective. Additionally, the District had a follow-up Zoom call June 17 with all 7th District Chairman’s.

Ω Received additional guidance from District Chair regarding surge in COVID-19 cases across the country. The International Medical & Health Committee would like us to push COVID-19 education and safety within each State. I will release an COVID-19 overview article tomorrow, however, it is not all inclusive and additional safety information should be pushed to your State. Brother’s should note during this time additional information was sent out from the State KRS to all chapter’s regarding COVID-19.

Ω Emailed all State representatives on 21 July requesting assistance in getting health initiative reporting from State chapters. Once received from the chapters, information will be compiled into reportable data for 7th District Chair to meet District goals.

Recommendations/Comments

Chapter’s need to continue to be vigilant during the COVID-19 pandemic. Continue to conduct a weekly video calls to other Brothers to check-up on their mental well-being. Additionally, encourage all Brother’s to conduct some type of physical exercise into their daily routine, even if the Brother is in quarantine at home. Challenge Brother’s to do “20 pushups a day”, “walk a mile a day’, or any other idea that involves improving your physical well-being.
Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

African American Life, History & Archives
November 1, 2019 – July 31, 2020

Committee Members
Maurice Baudy, Eta Omega Region 1, TBD (Region 2)
Andre Burks, Nu Delta (UG, Region 3), Dee Pogue, Zeta Mu Nu (Region 3)
Willie Jones, Mu Phi (Region 4), Elliott Story, Beta Lambda Lambda (Region 5)

Committee’s Mission
To ensure that all chapters are aware of the importance of documenting the significant accomplishments of its members and chapter participation in the History Archives exhibit at the State meeting as well as chapters participating and organizing Black history month programs in the communities that they serve.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Encourage all chapters (UG/G) to capture and record all significant accomplishments of its members throughout the year on form provided in reporting packet. Including: Graduations, Advanced degree program acceptance/completion, Civic and business awards, Job promotions, road/park/bridge/monument naming

Ω Report presentation of/participation in African American History programs (during Black History month) in the communities the chapter (UG/G) serves

Ω Participation of chapters (UG/G) in history/archives exhibition at the State meeting in Sept/Oct

Ω Improve understanding of what the AAL-HA committee does

Committee Accomplishments
Ω Increased participation by adding members from all other regions except region 2. Still working to get a region 2 member on the committee.

Ω Compiled list of Golden Bridge Builders for District meeting

Ω Communicated logistics for Archives exhibit at District Meeting to Graduate and undergraduate contestants
Recommendations / Comments

Ω Get on Golden Bridge Builders info early to avoid confusion

Ω Plan a zoom info meeting with chapter KRS and District Chair to clearly articulate eligibility requirements and “Run of Show” on site to help honorees prepare for programs etc. Pre exhibit/program Meet and greet for Pre exhibit/program Meet and greet for Golden Bridge Builders and History and Archives participants in hospitality suite (Friday evening of State/District meetings) to share stories, remembrances, aspirations, and a great photo op of some of the collected wisdom.
Technology
November 1, 2019 – July 31, 2020

Committee Members
Jason Jackson, Eta Omega – Region 1

Committee’s Mission
To provide technical solutions that allow the State of GA to operate at peak performance while operating fiscally responsible

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω To provide an online solution (Expense Reporting) for financial submission and reimbursements
Ω To provide a centralized location to submit reports
Ω To improve on data reporting within the State of GA
Ω Provide updates to the State Website to reflect current and upcoming events

Work/Action Items/Results
Request: Online Expense Reporting Tool – Results: Finalized & prepared model, cost and requirements the Online Expense reporting application. The development is underway. Target completion December 2020.

Request: Online Reports submission application and process: Results: Developed requirements, developed and Implemented on the State Website the online reporting tool that each chapter and committee chair uses to submit, review and select chapter and individual winners. Completed August 2020

Request: Website Updates: Results – Ongoing. With the approval from Bro State & 1st Vice the website has been updated on a regular basis with new events and format changes.

Request: Online registration links for special guest & executive members- Done. A special page was developed and implemented for special guest and executive members to register for our events, this allowed for better tracking.

GOALS
To expand the committee to include a brother from each region.
Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Military Affairs
November 1, 2019 – July 31, 2020

Committee Members

Members at large: Mighty Seventh District Military Affairs Chairman Terence Green, and International Military Affairs Chairmen Brother Raymond Bourgeois

Committee’s Mission
To provide support, guidance, education, and resources for Omega Men who are Active Duty Military or Veterans, while assisting in the resolution of issues and concerns; thus, facilitating the uplifting of our Brothers and their families. To work with National and local organizations agencies to provide a unified voice when addressing the policies that impact active, reserve, retired, and prior military Omega Men. Work in conjunction with the 7th District and International Military Affairs (IMA) Committees.

All Brothers of Omega Who Served In The Military

Ω Identify Brothers who served in World War II as a featured highlight in preparation of Veterans Day
Ω Develop 2020 strategic initiatives plan for IMA integrated in the Fraternity’s Strategic Plan
Ω Identify the members for the State Military Affairs Committee for each region
Ω Member Manager Update campaign for all active and prior service military Brothers across the State
Ω Enhance and Expand the Department of the Army ROTC Sponsorship Program
Ω It is important for Brothers to update their Member Manager profile accounts with the applicable military status as the committee attempts to forge partnerships to increase sponsorships and other financial assistance.

Ω Develop military information medium to assist Veterans and Service Members (newsletter)

Ω Chapters are encouraged to seek the help of professionals and put on programs that focus on PTSD, depression, anxiety, and other issues common for military members and veterans.

Ω Encourage representation from each region to fill out committee
**Committee’s Mission**

To ensure coordination of Georgia chapters’ participation with their local/area NAACP chapter.

**Committee Goals and Objectives for Fiscal 2019 - 2020**

- Encourage better participation from each Chapter
- Encourage more Chapters to take or upgrade “Life Memberships”
- Encourage each Chapter to solicit Brotherhood for individual NAACP memberships
- Encourage better documentation of events and activities

**Committee Accomplishments**

- Lambda Tau hosted a Rally and March for Ahmaud Arbery and submitted a $20K to his family.
- Bro. Ben Williams of the Southern Christian Leadership Conference is currently assisting Lambda Tau with efforts to educated and mobilize voting in African Americans in the chapter’s service areas
- Members have made concerted efforts to spread the news and need for justice to their prospective chapters, regions, and GA State leadership
Protocol
November 1, 2019 – July 31, 2020

Committee Members
E.K. Hill, Omega Gamma Gamma – Region 3, George Brunson, James Melvin, Mu Phi – Region 4, Eddie Sanders, Beta Lambda Lambda – Region 5, Michael Evans,

Committee’s Mission
To ensure brothers across the state are kept abreast of protocols that should be exercised by all Omega Men and be sure to represent basic principles of decorum and conduct through understanding and implementation of basic rules.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω Have each chapter appoint a Protocol contact
Ω Provide ongoing Protocol information to each chapter
Ω Provide protocol training to chapters

Committee Accomplishments
Ω Addressing International officers and other Omega dignitaries
Ω How to address brothers
Ω Official attire of Omega Men and proper wearing of other fraternity regalia
Ω Covered formal, informal, business, business casual, purple in passion, and Omega casual
Ω Official Fraternity badge (pin)
Ω How to wear Omega paraphernalia
Ω Who brother should purchase Omega Items from
Ω Fraternity’s issued property
Ω Deceased brother’s Omega property

Recommendations/Comments
Ω Have each chapter identify Protocol contact
Ω Ensure that info is disseminated

Our intent is to be sure that all chapters are aware of and adhere to the protocols that govern Omega Psi Phi Fraternity, Inc.
Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Reclamation and Retention
November 1, 2019 – July 31, 2020

Committee Members

Andre Conners, Upsilon Gamma Gamma – Region 3, TJ Nixon, Upsilon Gamma Gamma – Region 3

Members at large: Regional Representatives (I-V)

Committee's Mission

Ω To reclaim and maintain Non-financial Brothers throughout the state of Georgia
Ω Assist chapters in establishing/maintaining an active reclamation and retention program
Ω Assist the 7th District and International Headquarters Quarters (IHQ) in their goal and objectives
Ω Disseminate materials and information that will encourage the participation of financial, non-financial and reclaimable brothers.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Ensure chapters reclaim and maintain Non-financial Brothers throughout the state of Georgia
Ω Establish a new Statewide of Georgia R&R Program *(tentatively Buffalo Wild Wings)
Ω Each Region establish and conduct a least one Reclamation and Retention activity.
Ω Chapters conduct Reclamation and Retention activities consistent with the IHQ’s International Reclamation and Retentions Program (IRRC) Program.
Ω Assist Region Reps to ensure R&R remains relevant at the Chapter, Region, and State levels
Ω Each chapter reclaim at least 10 Brothers
Ω Promote the “Each one Bring one” theme consistent with the 7th District and IHQ and ensure each region and chapters are doing the same.

*Did not move forward with this initiative because of COVID 19 considerations

Committee Accomplishments

Ω Established seamless communication with Region Representatives
Ω 7th District Reclamation: Mu Phi of Savannah, Georgia, was presented the large chapter reclamation award at the 2019/2020 District Virtual Meeting
Ω 7th District Retention: Assisted in the development 7th District Retention Took
Recommendations/Comments

Ω Recommend chapters provide quarterly Reclamation and Retention reports
Ω Provide separate awards for Reclamation and Retention to chapters
Committee Members
Terron Hayes, Eta Omicron – Region 2, Rickey Moore, Lambda Phi – Region 3, James Melvin, Mu Phi – Region 4, James Gallman, Psi Omega – Region 4, Leon Robinson, Chi Gamma Gamma – Region 5,

Committee's Mission
Ω Review all recommendations presented in advance of the State Meeting.
Ω Present recommendations to the Georgia State Meeting for consideration.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω Review International and District Bylaws to ensure State Bylaws are consistent.
Ω Review all Recommendations submitted to determine if it is a proposed Rule, Recommendation or Bylaw change and process accordingly.
Ω Disseminate all Recommendations received to all chapters at least 60 days prior to State Meeting.

Committee Accomplishments
Ω Make sure all Chapters knew they had an avenue to execute change.
Ω Thoroughly reviewed each recommendation received.
Ω Set up a timeline to solicit recommendations earlier to allow more input from brothers.
Ω Made sure all chapters received recommendations in a timely manner for their review
Ω Expanded committee to include brothers from all Regions

Recommendations/Comments
Ω Continue to keep communication out to all Chapters to remind Brothers that they have a medium for change.
Ω The committee is working on concise criteria to be used to name something after a brother.
Omega Psi Phi Fraternity, Inc. State of Georgia Committee Report

Scholarship
November 1, 2019 – July 31, 2020

Committee Members
Bro. Phillip Neely, Bro. Ray Muhammad, Bro. William Reeder

Committee’s Mission
To provide financial assistance to worthy scholarly brothers who uphold the ideals and cardinal principles of Omega Psi Phi Fraternity, Inc and to highlight the chapters and funds raised and provided for scholarships

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω To provide financial assistance to worthy scholarly brothers
Ω To inspire brothers to strive for academic excellence
Ω To empower college eligible brothers to pay it forward and become lifelong financial members of Omega Psi Phi Fraternity, Inc.

Committee Accomplishments
Ω Prepared a quality scholarship application that was due by September 6, 2020
Ω Distributed the application to undergraduate chapters, undergraduate advisors and eligible financial graduate level men.
Ω Reviewed and scored all scholarship applications
Ω Collected and scored all graduate chapter scholarship reports
Ω Present all undergraduate and graduate scholarship winners and graduate chapter scholarship winner at the Annual Georgia State meeting.

Apply for the ALONZA A. BENNETT SCHOLARSHIP APPLICATION

Omega Psi Phi Fraternity, Inc.

Chair: Bro. Nigel Cleveland
Scholarship
Social Action
November 1, 2019 – July 31, 2020

Committee Members
Dionne Bartley, Mu Mu Mu – Region 1, Phil Thomas, Phi Kappa Kappa – Region 1, Henry Hankerson, Xi Beta Beta – Region 2

Committee’s Mission
The social action/community service projects the men of the Omega Psi Phi Fraternity, have committed to address such social issues of homelessness, hunger, domestic violence, breast cancer, prostate cancer, poverty, addiction, and unemployment. These projects impact youth, elderly, disabled, and a cross-section of race and culture.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω Continue to work with the District Chair and follow his guidance
Ω Support the local Chapters
Ω Present a strong Social Action Awardee candidate from the state of Georgia
Ω Execute a series of statewide Career Fairs
Ω Take steps to execute a Daddy Daughter Dance in 2021

Committee Accomplishments
Ω With the onset of COVID-19, there hasn’t been much activity this quarter. The planning for the Daddy Daughter Dance and the Career Fairs had to cease. We are now working on ways to support and acknowledge Chapters that are active in the fight against COVID-19 and Social Injustice.
Conflict Resolution
November 1, 2019 – July 31, 2020

Committee Members
Erogies Grigley, Javon Russell

Committee’s Mission
To establish in the Fraternity, through each Chapter, a consistent conflict resolution message that resonates throughout our beloved fraternity. To have the Fraternity take an ongoing role in developing community-based solutions to reduce the level of brother on brother violence, domestic violence, sexual assault, youth and gun violence. This is not a onetime effort; it is an ongoing commitment. The Committee’s mission is to promote and foster, by word, deed and example, a resolute mindset, as a core value of the Fraternity’s culture within the State of Georgia.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω In response to a perceived negative stigma regarding “Stop the Violence”, the committee will seek ways to rebrand its image by working with the “International Chair” for a name change of said committee.

Ω In response to COVID 19, the committee will revise training curriculum

■ Develop uniform strategic plan throughout The State of Georgia and each chapter
■ Develop risk avoidance protocols
■ Provide a training and emphatic and enhanced zero tolerance policy message

Ω Increase the priority of conflict resolution as a statewide public health and development issue.

Ω Increase effectiveness of committee with addition of undergraduate representation. Asking all region reps to appoint two Brothers from their regions to sit on the State Committee. One graduate and one undergraduate Brother

Ω Every chapter in the state should form a Conflict Resolution Committee.

Ω Play integral in any and all chapter MSP programs.

Ω Emerge post COVID19 prepared to meet real time demands of the state.

Ω Build the foundations for conflict resolution.

Ω Implement evidence-informed violence prevention strategies.

Ω From Violence Prevention to Resolution, Mitigation and Healing.
### Recommendations / Comments

- Create a platform entitled the “Backyard Caucus”, the implementation and design will be focused on dialogue regarding preventative measures in an informal format relating to conflict resolution at all chapters in the state.

- Create a regional platform where the brotherhood can discuss and formulate ideas on how to better address and educate related issues concerning the fraternity and external entities.

- The Fraternity should compile for and provide to all school administrators a contact information list of the Fraternity’s administrative officers for use when clarification of policy is needed, or emergencies arise.

- Create a platform where Conflict Resolution exudes uniformity across the state/district.

- Forge national, regional, and local partnerships that assist with fostering the ways to give back to causes regarding conflict resolution.
  - Should become a Silver, Gold, Platinum, Diamond or Crown member of HazingPrevention.org.
  - Search for additional partnerships

- Propose, implement, and ENGAGE in cross-functional teamwork particularly with MSP, Post initiation training, reclamation, health initiatives, mental health and military affairs.

- The committee should provide agile, opportunistic, real-time initiatives as it relates to training and be prepared to play in matters such as Black Lives Matters or Instances with likeness of the Armaud Arbery situation at the request of the fraternity, but only at the request.

- Play a role in transitioning undergraduate tracking and management to manage issues of conflict and loss of interest in the fraternity.

- Enhance Social Media Platform (constant contact), TEAM APP, (FB page) and Technology regarding conflict resolution with de-escalation techniques in the model.

- Create a subsection known as Healthy Start and Fresh start initiatives (MSP/Reclamation); this will be well-served regarding introduction or reintroduction in the fraternity.

- To mitigate conflict, create a healthy debate team for modeling brothers on imparting knowledge.

- Implement a Rational Self Analysis training that trains brothers on responses to challenging situations.

- On demand be prepared to develop community protocols for Suicide assessment and prevention, Bullying (schools), Domestic Violence (community), and Elderly Abuse (homes, hospitals, nursing homes).

- **Conduct quarterly “Know Your Rights Symposia”** – where a panel of law enforcement officers and lawyers provide their perspective(s) of how they address laws within each state.

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### Committee Accomplishments

- Implemented a smooth transition of committee with previous District chair.
- Attended all District committee meetings.
- Initiated re-branding concept of committee by effectively transitioning the committee to Conflict Resolution.
- Review the revised curriculum for committee in conjunction with district committee.
- Initiated process to implement a conflict resolution chair at each chapter within the state.
Talent Hunt
November 1, 2019 - July 31, 2020

Committee Members

- Abdur Hassan
- Alton West
- Leroy Carson
- Barrett Alexander
- Ernest Smith
- Kelvin Conyers
- Isaiah Morgan
- David Dukes (Tau)
- John Singleton
- Joe Finley
- Mark Owens
- Jeff Tarver
- Gary Moore
- Jeffery Allen
- Ernest Perry
- Mike Tanksley
- Roger Jackson
- Jimmie Powell

Committee's Mission

Provides exposure, encouragement and financial assistance to talented young people participating in the performing arts. Winners are awarded recognition and may be given college scholarships.

Committee Goals and Objectives for Fiscal 2019 - 2020

- Ensure the Georgia State Talent Hunt Program is executed in an outstanding manner
- Encourage all undergraduate and graduate chapters to execute an annual Talent Hunt Program (Mandated) program
- Continue to identify and support the youth in our respective communities to help them develop and give full expression of their talents and expressive arts.
- Provide exposure and encouragement to each Chapter contestant within the State of Georgia.
- Promote, inspire, and assist students in the Performing Arts while attending High School.
- Ensure Talent Hunt contestants information are documented, submitted to the 7th District and tracked for future historical data
- Continue to encourage youth to excel and go on to make outstanding contributions to their respective communities, the nation and world.
- Implement use of New International Talent Hunt Guidelines and all forms/adjudicator sheets across the state.
- All Local Chairman should review the following: basic rules for participation and procedures for conducting a successful Talent Hunt. Read the rules changes and follow them.
- All Chapters should go online at IHQ to obtain all forms (Drama, Dance, Instrumental Solo, Piano Solo, Vocal Solo, Art-Painting, Tabulation sheet, and International Talent Hunt Application and Parent Consent forms.
- Continue to support local chapters across the state in search of talented youth.
- Track the number of contestants and award presented each year.

**DUE TO THE PANDEMIC ALL TALENT HUNT PROGRAM COMPETITIONS WERE CANCELLED PER THE GRAND BASILEUS.**
Work Steps

Ω Monthly Talent Hunt Committee meeting.

Ω Always follow the International Talent Hunt Guidelines. Use the provided .pdf files to administer the State program and forward them to the 7th District Chairman with contestant photo and lyrics/music.

Ω Please remember contestants cannot change their presentation. (Local, State, District, & National same presentation)

Ω Please remember Classical, or Semi-classical music is acceptable. No pop music can be used. Please forward contestant information in a timely fashion

Ω Continue to communicate and encourage all chapter Talent Hunt Chairmen to reach out to their respective communities, schools and churches to have a Talent Hunt Contest prior to the end of the school year.
Time and Place
November 1, 2019 – July 31, 2020

Committee Members
JaBias Glenn, Upsilon Sigma – Region 3

Committee's Mission
The Time and Place Committee is charged with responsibility for reviewing bids from Chapters to host the State Meeting and/or recommending for consideration to the State Meeting, the names of chapters to host the State Meeting. The Time and Place Committee to ensure that the Chapters/cities recommended to host State Meetings are presented for selection as much in advance of occurrence as is possible.

Committee Goals and Objectives for Fiscal 2019 - 2020
Ω Support State Leadership with 2020 State Workshop will be a virtual meeting
Ω Have a region representative for each region in support of Time and Place

Committee Accomplishments
Ω Have attend all meetings with State Marshal and 1st Vice State Representative in support of the upcoming state meeting.

Recommendations/Comments
The committee will continue to work with Region 5 representative Brother Antwan Walker in efforts for the 2021 State Meeting. The committee will continue to support Beta Lambda Lambda Chapter in Gwinnett County, who will host 2021 Georgia State meeting.

Request support from 1st Vice State Representative to seek out brothers from each region to serve on the Time and Place committee.
Committee Members
Randolph Merriweather (Chi Gamma Gamma), Derrick Floyd (Zeta Beta Beta) Thomas Smith (Eta Omicron), Wilford Smith (Delta Mu Mu), Brennan Roy (Psi Omega), Tahrea Grant, (Lambda Phi), Eugene Jones (Mu Mu Mu), Alonzo Brown (Lambda Iota), Robert Jones (Psi Omega), Alonza Bennett (Kappa Alpha Alpha), Ethan Bailey (Omega Gamma Gamma), Omari Davis (Mu Phi), Oliver Barker (Phi Kappa Kappa), Ryan Christian (Mu Phi), James Fulks (Delta Delta Delta)

Committee's Mission
To ensure that all undergraduate advisors in the State of Georgia appointed by the 7th District Representative are trained by the leadership of the 1st Vice State Representative and State Advisor of Georgia. Advisors should possess the knowledge of all governing documents and tools to inform their advising chapters of all mandates, responsibilities, and opportunities.

Committee Goals and Objectives for Fiscal 2019 - 2020
- Ensure that all undergraduate advisors assigned to an undergraduate chapter are approved by the District Representative and have completed Advisor, MSP, Violence Prevention, Social Media and Sexual Assault training.
- Increase the number of undergraduate brothers that apply for the GE Omega 4 Life Program and Scholarships on the State, District, and International levels.
- Assist in the continuity undergraduate brothers transitioning out of undergraduate chapters into graduate Chapters
- All undergraduate advisors and undergraduate chapters must have a positive and productive relationship with University Administration
- Collect and record the grade verification forms from all undergraduate chapters after each semester
- Reinforce to all undergraduate chapters that a special event checklist must be completed for all chapter Sponsored events
- Assist all Undergraduate Advisors to help resolve any issues that may occur with their undergraduate Chapter
- Follow up to ensure each undergraduate chapter in the State will have representation at the District, Conclave and Leadership/Undergraduate Summit Conference
Recommendations / Comments

Ω There were a total of 6 chapters in the state of Georgia that turned their verification forms in: (Zeta Theta, Zeta Delta Delta, Delta Delta Delta, Gamma Zeta, Beta Zeta, Alpha Delta Nu)

Ω Advisors were asked to attend MSP virtual training to assist undergraduate chapters to be in compliance with the Fraternity.

Ω Advisors were encouraged to develop a working relationship with the Registrar's Office on their respective campuses so that verification forms can be filled out in a timely manner.

Ω Advisors are asked to have a designated undergraduate member to handle grade verification forms every semester to minimize confusion.

Ω Every undergraduate brother should be encouraged to participate in the Academic Improvement Plan at the beginning of each semester.

Ω Advisors are encouraged to mandate all undergraduate brothers to apply for state scholarships to assist with personal and chapter financial responsibilities.

Ω Undergraduates are to show initiative with fund-raising and financial access to assist chapter functionality.

Ω It is suggested that all Advisors begin mentoring a younger brother in their fellow graduate chapter and undergraduate chapter by teaching them the requirements of an advisor. The position should always have a mentoring aspect that will think ahead by training the next generation to move the fraternity forward.
Committee Members

Ernest Hale ΗΩ – Region 1
Geraud Prince ΗΩ – Region 1
Langston Longly ΗΩ – Region 1
Dale Smith ΧΓΓ – Region 5
Robert Haley ΧΓΓ – Region 5
Willie Turner ΖΜΝ – Region 3
Ponchellis Jackson DMM – Region 5
James Bruin BLL – Region 5

Committee’s Mission

Ω To register, educate and mobilize eligible citizens residing in the state of Georgia to responsibly exercise their right to influence public policy by using the ballot; and

Ω To educate the membership thereby creating a climate that will stimulate same to thoughtfully and strategically employ the concentrated power of the state organization to influence state and national public policy matters.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Organize and implement annual Omega Day at the Capitol event;

Ω Educate and train the Brotherhood to influence changes in public policy; and

Ω Influence the Brotherhood to become active in the public policy

Committee Accomplishments

Committee work continues to modified owing to the Pandemic. However, members of the committee have worked to actualize our goals to: [1] educated and trained Brothers in their respective chapters to influence and change public policy; and [2] influence Brothers to become active in the public policy space……..

Beta Lambda Lambda Chapter: very involved in electoral politics in the county where they serve. To wit, registration, candidate forums, interactions with elected officials and support for selected candidates.

Lambda Tau Chapter: continues to be energize and helping to sustain the efforts to secure justice for Amaud Abrey by organizing like minded individuals and organizations, raising funds to support the family, identifying, recruiting and supporting candidates to run for elective office and planning to launch a formidable GOTV effort.

Eta Omega: actively publishing information to maintain public awareness regarding the 2020 Election
**Chi Gamma Gamma**: several members of the chapter are embedded in the campaign to elect a member of the chapter to the position of Cobb County Sheriff.

The Chairman of the GRC serves on the 7th District Committee charged with constructing a template to increase political impact at the state, district and international levels.

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**Recommendations / Comments**

- Continue efforts to include representation from each region;
- Employ quarterly meeting to generate and sustain connectivity and support for implementation; and
- Schedule regional follow up meetings with members of the team.
Committee's Mission

Work with the State Keeper of Finance in developing the proposed budget for the State of Georgia Organization after giving due consideration to the financial requirements of each committee. Coordinate and oversee in conjunction with the State Keeper of Finance, the internal and external review, examination, and audit of the financial records of the State of Georgia Organization with a Certified Public Accountant.

Committee Goals and Objectives for Fiscal 2019 - 2020

Ω Work with the State’s KF to prepare a report to analyze the State’s actual results to budget amounts throughout the fiscal responsibility.

Ω Make arrangements with the outside CPA firm for the audit of the State’s financial records.

Ω Work with the new State Keeper of Finance on the conversion from as cash basis presentation of the financial statements to an accrual basis presentation.